Gordon YUS Creative Design Portfolio















































Creative Design Portfolio

| DOC | UMENTS AND COVERS | EVENT GRAPHICS | |
|------------|--|---|----|
| * | Unified Planning Work Program and Annual Budget1 | * Arizona Alternatives Forum | 33 |
| | MAG Annual Reports3 | Desert Peaks Awards | 35 |
| * | MAG Regional Report5 | | |
| * | Human Services Transportation Coordination Plan7 | IDENTITY SYSTEMS AND LOGOS | |
| * | Luke Air Force Base Targeted Growth Management Plan9 | * Town of Youngtown, Arizona | 37 |
| * | City of Spokane Neighborhood Plans11 | Logo Design | |
| | Transportation Plan Covers13 | - | |
| | | TECHNICAL ILLUSTRATION AND CADD | |
| BRO | CHURES AND FLIERS | Specifications and Details for Public Works | 39 |
| | Census 2010 Brochures15 | American On-Premise Advertising Company | |
| * | Bikeways Map17 | * ITT Technical Institute | 43 |
| WEB DESIGN | | VIDEO PRODUCTION AND COMPUTER GRAPHICS | |
| * | MAG Website19 | MAG Public Interest Videos | 45 |
| | Project Websites and Social Media Graphics20 | Video Editing and CG | 46 |
| | | * Comedy Video | 46 |
| NEW | SLETTERS | | |
| * | MAGAZine21 | PHOTOGRAPHY AND PHOTO EDITING | |
| | | Photography | 47 |
| PUBL | LIC OUTREACH AND CAMPAIGNS | Photo-Simulations and Editing | |
| * | Visualization for Public Participation23 | | |
| * | Regional Transportation Plan25 | WRITING | 49 |
| * | Don't Trash Arizona Campaign27 | | |
| | | EDUCATION AND HONORS | 50 |
| PRO. | ECT GRAPHICS SUPPORT | | |
| * | Domestic Violence Prevention29 | TEACHING EXPERIENCE | 51 |
| | Youth Empowerment Project31 | | |

GORDON TYUS

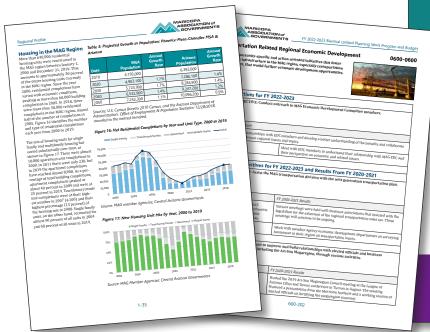
4326 E. Everett Dr. Phoenix, Arizona 85032 602-304-1385 (home) 480-239-7125 (cell) gordont99@yahoo.com www.gordontyus.com

* Indicates project received an award or special recognition.

Unified Planning Work Program and Annual Budget

I have worked for the Maricopa Association of Governments (MAG) since July 1997. Beginning in 2002, I have designed, formatted and published this full color, 250+ page financial document for the organization. It has won the GFOA Distinguished Budget Presentation Award every year since then. The document presents an overview of MAG's yearly achievements, project goals and fiscal year budget plans.







Draft

MAG FY 2026-2027 Biennial Unified **Planning Work Program and Budget**

April 2025























































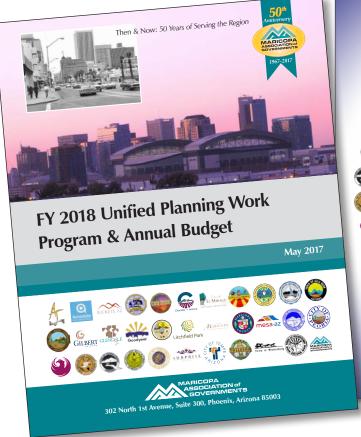


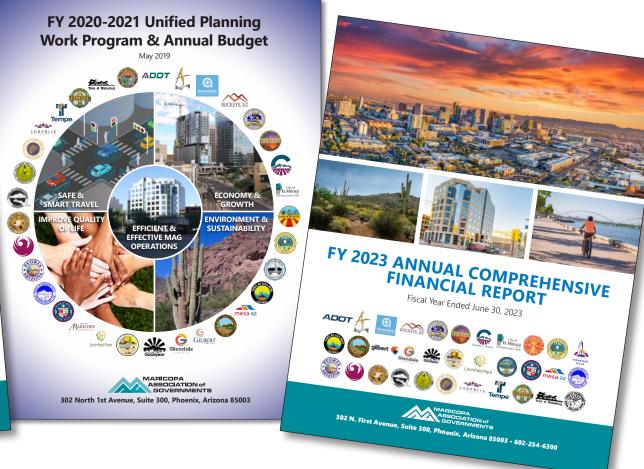


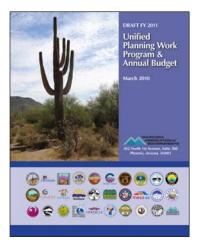


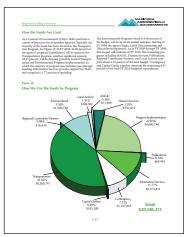


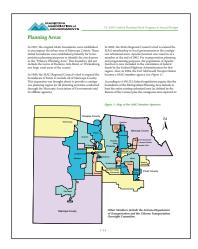


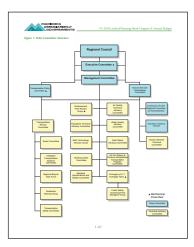


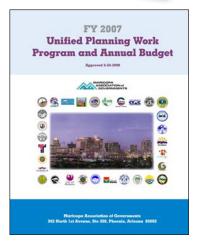






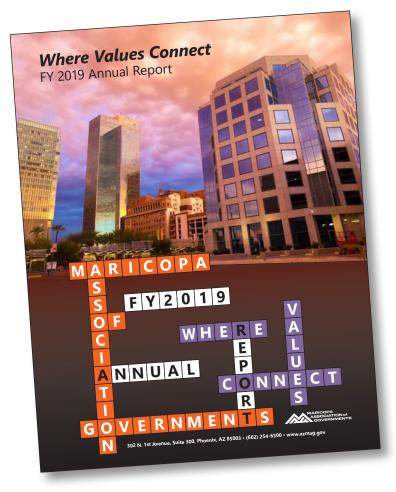


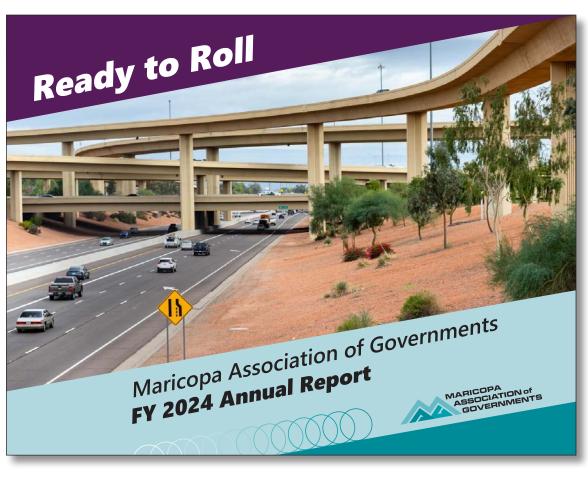




MAG Annual Reports

Since 2015, MAG has published an *Annual Report* each year summarizing the major accomplishments of the previous year as well messages from the incoming and outgoing chairs of the organization. The document is divided into major subject areas such as transportation, economic development, the environment, and human services. The *Annual Report* also provides an outline for the upcoming year's funding and priorities. Copies of the report are provided to Valley mayors represented on the MAG Regional Council at their yearly annual meeting. Beginning in 2021 the report was also released online with animation and effects.













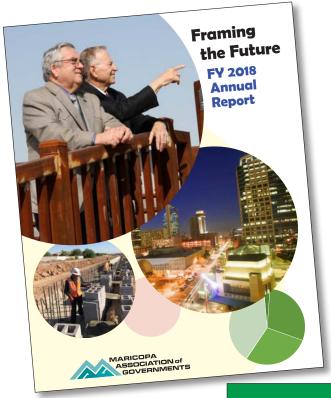
ery day, our relationships improve in the zizona "Sun Corridor," which closely links the commiss of five counties. We maintain parterships with our international trading partners de key industry sectors. We remain dedicated protecting public health through our plannin fors in air quality and other environmental sponsibilities, such as the Water Quality Mangement Plan process.

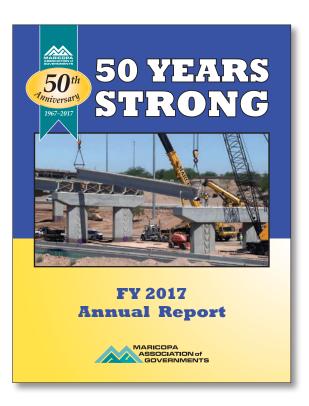
Collection, management, and data analyzation remains core in all of our regional planning de sions. We embrace the thoughtful collaboratio that is necessary to ensure we are meeting the needs of residents within our region and each

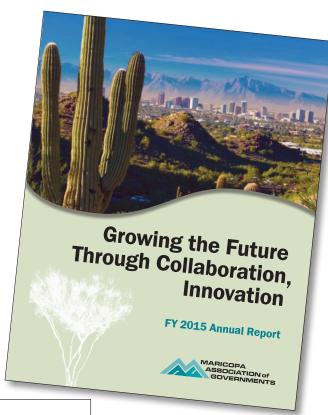


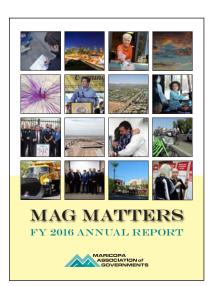
our individual communities. We pursue innovative approaches to engage the public in our planning offorts and provide timely information about

The revised regions country. We clearfactest-growing regions in the country. We clearfactest-growing regions in the country. We clearadvantage of our great quality of life. Regionaliem brings people together. Our economies, transportation, environment, and futures are intered to the country of the country of the country of the region prosperity, benefiting every resident as we continue to prosperity, benefiting every resident as we continue to prosperity. Descripting the continue to prosperity the continue to t











Safeguarding the Environment

MAG strives to protect, preserve and enhance the environmental quality of our community, from the air we breathe to the land on which we live. MAG develops regional plans to meet federal and state requirements for clean air, water quality and solid waste management.

Our region's air quality has improved significantly over the past five decades. MAG's air quality efforts focus on three pollutants: carbon monoxide, ozone and particulates (dust). MAG continued to make major progress in these areas.

A significant achievement was obtaining 23 years of clean data for carbon monoxide, thanks to many local, state, and federal control measures.

The region continues to meet the Environmental Protection Agency (EPA) carbon monoxide standard as required. In fact, carbon monoxide levels are 74 percent below the federal standard.

We continued progress in addressing ozone, which can trigger a variety of respiratory health problems. There have been no violations of the onehour ozone standard since 1996, and no violations of the 1997 eight-hour ozone standard since 2004. In fact, we have seen 15 consecutive three-year periods with no violations of the 1997 standard. On November 12, 2019, EPA published a final rule to determine that the region has met the 2008 eight-hour ozone standard, based on complete. quality assured and certified monitoring data for 2015-2017.

On June 2, 2020, EPA approved portions of the MAG 2017 Eight-Hour Ozone Moderate Area Plan. These include emissions inventories, demonstration of attainment by the attainment date, reasonably available control measures, reasonable further progress, motor vehicle emission budgets for transportation conformity, vehicle inspection and maintenance programs new source review rules and offsets. For the 2015 ozone standard, EPA classified the Maricopa Nonattainment Area as a Marginal Area, effective August 3, 2018. A Marginal Area plan will be due to EPA by August 3, 2020.

Results from the past eight years indicate there have been no violations of the national standards for dust, known as PM-10 (particulate matter 10 microns in diameter or less). Aggressive, coordinat ed activities to prevent exceedances at the monitors and throughout the region continue to ensure that the PM-10 standard is maintained. The region meets the air quality standard for smaller dust particles known as PM-2.5 (particulate matter 2.5 microns in diameter or less).

Conforming to Federal Standards

MAG performed the 2020 Conformity Analysis for the FY 2020-2024 MAG Transportation Imvement Program and the 2040 MAG Regional Transportation Plan Update. Conformity ensures

tation projects and plans will contribute to federal air qual ity standards

Connecting for a Better Environment

Our commitment to air quality extends beyond our region's boundaries. We continued to strengthen our partnerships by providing technical assistance to the Sun Corridor Metropolitan Planning Organi-zation (MPO). MAG prepared the 2020 Conformity Analysis for the FY 2020-2029 Sun Corridor MPO Transportation Improvement Program and Sun Corridor MPO Regional Transportation Plan 2040

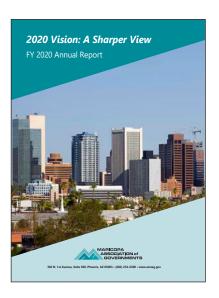
Solid Waste

The recycling markets have been significantly impacted by changes in international policy with regard to recyclable materials. Revenues from the recyclable materials have dramatically decreased, resulting in changes to solid waste and recycling programs in the region. MAG collected informa tion on the solid waste and recycling challenges the MAG member agencies are facing and their current efforts to address these challenges.

Water Ouality

MAG 208 Water Quality Management Plan Proces Inquiries were received regarding wastewater treat ment ideas and options. However, there we new 208 Plan Amendments or Small Plant Rev and Approvals in FY 2020.





MAG Regional Report

The MAG Regional Report, A Resource for Policy Makers in the Maricopa Region was published in 2005. I designed and produced this 11x17 high-quality printed report summarizing key components of a region-wide plan that included growth, urban form, economics,

transportation and social well-being. It included a large number of maps, charts and photos. The report won the *2005 Best Regional Plan Award* from the Arizona Chapter of the American Planning Association.







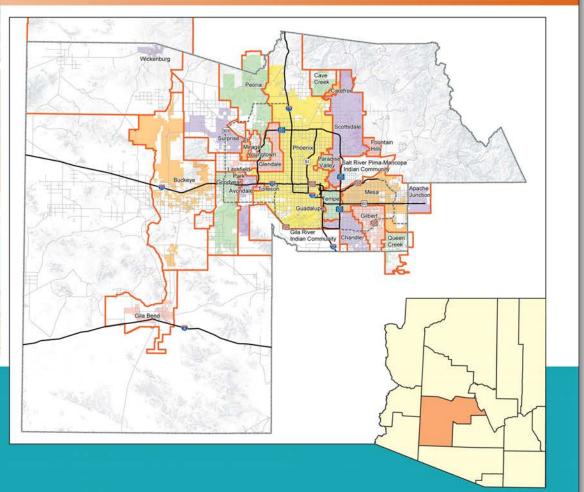






Regional Report

A RESOURCE FOR POLICY MAKERS IN THE MARICOPA REGION

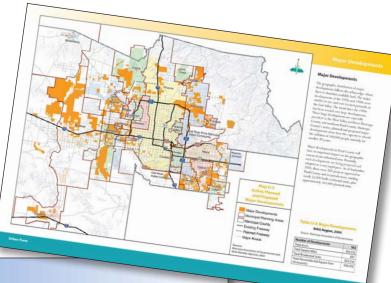




January 2005







Growth









Population Growth

We live in one of the fastest-growing metropolitan regions in the nation, and Maricopa County's

population will continue to grow. A visual representation of historic growth patterns from

1955 to 2000, and projected growth through

In the MAG Region, population growth creates jobs in population-serving industries such as construction, real estate, utilities, finance, retritrade, consumer services, health care, and located government. At the same time, population growth creates planning and development challenges.

The report was also the basis for a special event called the FACTS*FOCUS*FUTURE Forum where issues from the report were presented to the public and decision makers.

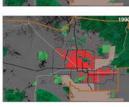
Growth

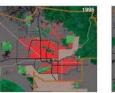
Growth is a sign of economic health. It creates opportunities as well as challenges—opportunities for people to make better lives, opportunities for business to take advantage of new markets, and opportunities for local governments to provide a better quality of life for their citizens. The biggest challenge of growth is keeping up with it—managing it wisely, providing infrastructure to service it—to maintain and enhance our quality of life.

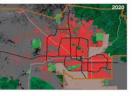
Since growth is one of the MAG Region's most notable characteristics, and since it is expected to continue well into the future, it is important to take advantage of its positive aspects while at the same time effectively addressing its challenges.

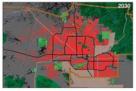
Growth can be measured in several ways, each with its own importance. This section reviews the following:

- · Population growth
- · Housing growth
- Economic growth
- · Employment growth









Map Series G-1: Population Growth, 1955-20 The illustrations to the left show historic and projected population growth in the region.

Source: Maricopa Association of Governm



4

Human Services Coordination Transportation Plan

I formatted and designed the 2008 Update to the Human Services Coordination Transportation Plan that won the 2008 United We Ride Leadership Award. I also designed and formatted several updates to this plan since then. Other graphics support was provided to related projects such as the Regional Conference on Housing & Transportation and the Transportation Ambassadors Program.





edge to access public transit options. The primary target population is older adults and people with disabilities. region to plan new programs and approaches to coordinate human services transportation. The region is growing rapidly. Such population growth results in needs changing and emerging quickly. This dynamic environ-

ing needs. Users of the system will report their satisfaction with the directory. At least 75 percent will indicate satisfaction with the directory. Quarterly reports on the needs and demographics of the users will be provided to MAG on a quarterly basis, MAG will work with AZ 2-1-1 and community partners to analyze the data and recommend changes to the directory or to the human services transportation delivery system. This may include new program development, revisions to coordination strategies or modification recommendations to existing programs. A survey of community partners will indicate at 70 percent find the process effective to increasing coordination and maximization of transportation resources.

ment requires consistent and current data collection in

order to ensure strategies used are responsive to emerg-

5. Travel Training for Older Adults and People with

People from the community needing assistance and knowl-

Free, standardized travel training will be provided to assist people in using public transit options. Training is currently available to older adults through a variety of sources including but not limited to regional entities like Valley Metro RPTA, statewide agencies such as the Arizona Department of Economic Security's Rehabilitation Services Administration and municipalities like the City of Glendale. This strategy supports the expansion of Valley Metro's new travel training program for people with disabilities, including people with visual impairments, as supported by a Section 5317 grant. As available, the training will be given by certified orientation mobility instructors. People with disabilities may be used to mentor those receiving the travel training, but will not serve as instructors unless they are certified. Emphasis in the training will be placed on helping people use the bus, or the fixed route system. Awareness will also be raised about alternative options such as deviated fixed route services which are buses that deviate their route to pick up people at their residence within a limited geographic area from the fixed route service. If these options do not meet the needs of people receiving the training, then paratransit options will be presented. If the person is Americans with Disability Act (ADA) eligible, then they will be assisted to apply for services and benefits.

















Maricopa Association of Governments **Human Services Coordination** Transportation Plan



2008 Update



EVENT SCHEDULE FOR APRIL 8, 2008

Desert Willow Conference Center

8:30-9:00 a.m.

Registration

9:00-9:30 a.m. Plenary I

 Welcome · Presentation by Improbable Theater

9:45-11:15 a.m. **Morning Break-out Sessions**

1. 2008 Coordination Strategies for Transportation 2. Housing and Transit Mobility Workshop

3. Transit-Oriented Development and Mixed-Use Development

4. Transportation 101

5. Universal Housing Design 6. Affordable, Accessible Housing: Strategies for Funding and Development

7. Transportation Mobility Manager: Federal Priorities and Local Implementation

11:30 a.m.-1:00 p.m. Plenary II/Luncheon

Embracing Dynamic Opportunities— How Coordinating Transportation and Housing Creates More Livable Communities

Afternoon Break-out Sessions 1:15-2:45 p.m.

1. Federal Priorities for Future Coordination Strategies

2. Travel Training for the End User 3. Housing People with Mental Illness 4. Sustainable Designs for Communities

5. AARP's Approach to Livable Communities

6. Taxi Subsidy and Mileage Reimbursement Programs

7. Home Repair and Adaptations

3:00-4:00 p.m.

· Table discussion and group reporting on promising strategies for the coordination of housing and transportation.

Event Features: · Resource Display Tables

Technology Corner Featuring AZ 2-1-1 and

Universal Tracking Systems

· Speakers Room

Stretch Space

Contact Amy St. Peter at (602) 254-6300 for more information.

Executive Summary

In June 2006, the Maricopa Association of Governments (MAG) Regional Council approved taking on the responsibility for developing plans to coordinate human services transportation. Since then, the region's plans have earned national recognition including the 2008 United We Ride National Leadership Award. Per federal requirement as outlined in SAFETEA-LU, each plan contains an inventory of services, a gaps analysis, and prioritized strategies to meet the needs of the region. The goal of every plan is to help people move more easily throughout the region.

The recession has had a dramatic effect on the region's human services transportation programs. Three programs have been eliminated in the past year. Forty percent of remaining programs report funding reductions while demand continues to increase. As agencies strive to remain sustainable, this plan seeks to maximize the services available through coordination. This is proposed through the following strategies:

escription of Short-Term Strategies for Implement more programs to serve people with low incomes, particularly in the Southwest Valley. and 5317 Target travel training to clients of non-profit agencies, including homeless and domestic violence Research and implement van pools to bring do-mestic violence and homeless shelter clients to work and work preparation activities. Develop and offer training on data quality standards for reporting as well as a common set of Priority Description of Long-Term Strategies Establish more taxi cab and mileage reimburse. ESHAUBH HIDE HAN CAD AND INTERPRETARING THE HEAD THAT HE HEAD TH Develop a coordinated volunteer drivers program on a regional basis. This will include training for on a regional basis. This will include training for volunteer drivers and the agencies that work with them; and destri grams and opportunities online.

Maricopa Association of Governments

Maricopa Association of Governments
Human Services Coordination

Transportation Plan - FY 2011 Plan

To become involved in these efforts, please contact DeDe Gaisthea at dalashea@mag maricopa.gov or by calling (602) 254-6300. All materials may be accessed at www.mag.maricopa.gov.



Transportation

Human Services



Making Connections

Call to Action: Make connections by getting involved and informed!

What: The Transportation Ambassador Program is a vehicle for training and Information dissemination reparding human services transportation. The program will include:

Monthly updates about human services transportation resources.

Quarterly trainings Annual Appreciation Meeting

National winner of the 2008 United We Ride Leadership Award for major urbanized areas

Support for participant-sponsored events
 Human services transportation tool-kit

Who: Anyone in the community interested in gaining information to help others move

Why: The region can benefit from increased awareness, utilization and the coordination of human services transportation programs that these trainings can offer.

When: Sign up right away! Quarterly trainings will begin in the fall.

For more information: Please contact Amy St. Peter at MAG (602) 452-5049 or by email at ast peter@mag.maricopa.gov. Thank you!

This program is made possible with generous support from the Virginia G. Piper Charitable Trust.





Luke Air Force Base Targeted Growth Management Plan

The objectives of this plan included Identifying and assessing existing conditions within the targeted areas of education, workforce and economic development, housing, and transportation. I designed and formatted the final document in 2020.

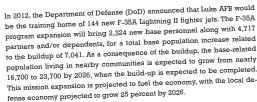
The report won the 2020 Best Regional Plan Award from the Arizona Chapter of the American Planning Association.



Introduction



The Luke Air Force Base Targeted Growth Management Plan (TGMP) is a community-led, collaborative study and planning effort between Luke Air Force Base (Luke AFB), its surrounding jurisdictions and the Maricopa Association of Governments (MAG). The TGMP's goals are to support the base and leverage the opportunities presented by the growth in personnel at Luke AFB due to an expansion in its mission as a training ground for Air Force pilots.



In 2018, local jurisdictions and Luke AFB approached MAG to submit a grant proposal to the Department of Defense (DoD) Office of Economic Adjustment. The purpose of the proposal was to analyze the impact of this growth in base-related population on the local communities and to develop a plan

Luke AFB Targeted Growth Management Plan

Introduction



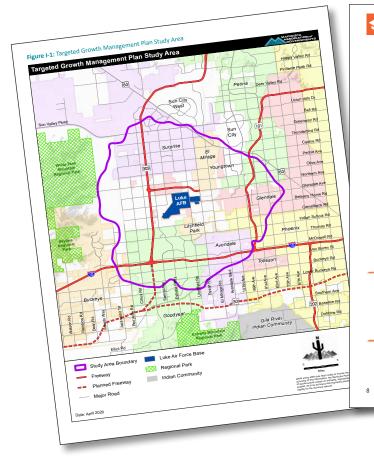




Luke Air Force Base Targeted Growth Management Plan

June 2020









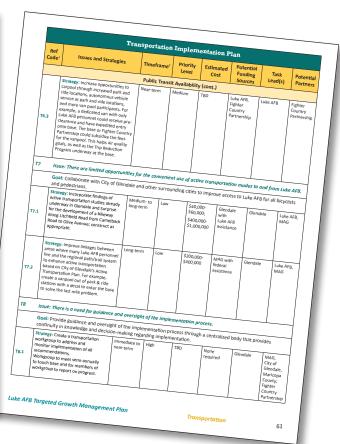
OVERVIEW

Quality education is fundamental to intellectual and social development, economic opportunities and success, and responsible and effective citizenship. Strong schools are a high priority for many parents. For military families, each relocation requires them to conduct a new, often complex search for childcare and schools while evaluating their quality. As military families move from state to state, they and their school-age children have to adjust and transition to new sets of education standards, teaching philosophies and curricula.

According to Blue Star Families' annual Military Family Lifestyle Survey, 34% of all service members and 42% of their spouses identified education as among their top three lifestyle concerns in 2018. In addition to the critical role that schools play in the healthy development and futures of the nation's children, education facilities provide gathering places that link families to neighborhoods and create a sense of community. They are the source of social networks that can increase parents' and children's access to important resources. The social benefits that schools provide can be especially important to military families that are new to an area and seek ways to connect, engage with, and contribute to their new environment. Moreover, the types,

location, and affordability of child care, pre-K learning programs, schools, and after-school activities can determine whether military spouses are able to work outside the home and whether service members are mission-ready.

Luke AFB Targeted Growth Management Plan





By 2026, the defense spending in support of Lake AFB is expected to support approximately 11,500 onli jobs, \$820 million in total compensation, and \$1.5 million in value-added impacts to the Shidy Aneal yours regional product. The number of base-supported jobs are projected to generate an average annual compensation of \$59,400 million jobs. This is 11 general greater than the





The larger transportation system throughout the Study Area also was



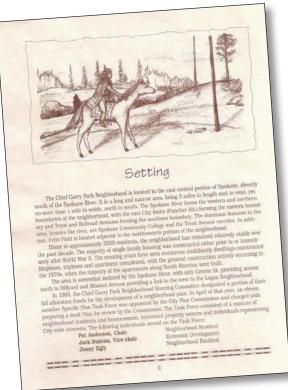
A virtual press conference announcing the report was held on September 23, 2020

City of Spokane Neighborhood Plans

For a couple of years while finishing my master's degree, I worked in the planning department of the City of Spokane. While there, I designed, illustrated and published several neighborhood plans as well as the local zoning code, and employee newsletter. Most of the plans were illustrated with traditional pencil or pen drawings. Also, in 1992, I won the City of Spokane Safety Design Sticker Contest.







Community Facilities

The term "community facilities" refers to a variety of publicly owned and operated facilities which meet the educational and recreational needs of an area and the wider community. Included within the category are fire and police protection, schools, parks, libraries, and community centers.

The Latah Creek area is unique in that it has (or will have) a major city park and a municipally owned golf course, in addition to other parks and an extensive bicycle/walking trails system. The proper development of these various

Policy 1: Make improvements to High Bridge Park in accordance with the 1989 Parks and Open Space Plan and as modified herein.

Discussion: High Bridge Park is classified as one of three "Major Parks" in the City's parks system (the other two being Manito Park and Riverfront Park). The 1989 Parks and Open Space Plan includes a "vision statement" for each major park facility. High Bridge is envisioned as being a family park, with both passive and active recreational opportunities for all age groups.

Plan, except as specifically noted below. In addition, other concerns are addressed to ensure the safety and vitality of High Bridge Park and Latah Creek.

Objective 1a: Improve walker/ bicyclist access from the Latah Creek/Vinegar Flats Neighborhood.

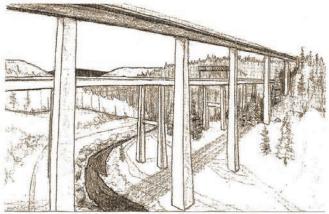
Discussion: Access into the park from the south is available at the 11th Ave. bridge along both sides of Latah Creek. On the east side of the creek, a dirt path provides access under the I-90, railroad and Sunset Avenue bridges and then follows along the top of the rip-rap adjacent to the creek, at the toe of the slope leading up to the Browne's Addition area. Large boulders placed near the beginning of this path on 11th Ave. prevent automobiles from utilizing this route. These boulders should remain and entry signs should be erected, which identify the park, inform people of trail routes and note the distance of the trail to the next creek crossing (at Riverside Avenue).

COMMUNITY FACILITIES GOAL

Provide community facilities to meet the needs of a growing citizenry both within the area and greater Spokane.

facilities is crucial to both residents of the area and all of Spokane. The Latah Creek Valley and surrounding upland areas offer a variety of outdoor recreation opportunities which serve area residents and the wider Spokane community. As development and growth occurs in the future, demands upon existing facilities will increase, as will the need for additional facilities. New parks and schools must be developed, as well as other facilities such as a fire station and community center. Continued extension of bicycle and trails systems will meet growing demands and provide alternate means of transportation throughout the area.

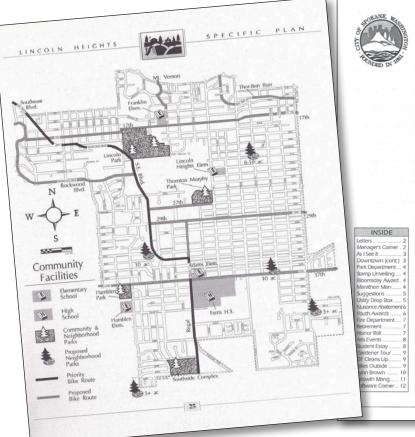
The guiding philosophy should be to ensure that the area develops as a complete community, while maintaining those semi-rural features which make it an attractive place to live and recreate. High Bridge is currently relatively undeveloped, which leaves the door open to a wide variety of future options. This Plan is generally supportive of the possible improvements discussed within the Parks



High Bridge Park

Specific Plan







DOWNTOWN SPOKANE: CRIME TO PRIME

Winter's grime lingers to reinforce the gritty brown that was last summer's Riverfront Park. And, its retreating sky casts monochromatic gray across vacant storefronts once adorned by neon and banners, but now which are marred by graffiti. Dark night on West First beckons violence and crime.

But, development activity to win back the heart of the city is taking place on several fronts. Our

Downtown Plan divides the area into geographical districts which include the Eastern, North Riverbank, West Riverside, Southern and at the heart of activity, the Core.

On the North Riverbank, ground was re-cently broken for the Spokane Arena; the ribbon port Arts and Entertainment District is spawnwas cut at the new County Administration Building; the Broadview Dairy has been renovated; renovation of the old Pier 1 Building is underway and Group Health is ready to construct its new health center.

Spokane's higher education park, is finally under construction. Riverpoint Village, a 119-unit housing project which will share the river with SIRTI is also rising. Between SIRTI, and the shelter, and kitty-comered, the Eldridge Building Schade Brewery Building is a proposed 40,000 is being renovated. square foot office park, EWU and WSU students under the tutelage of Terry Novak are developing a conceptual plan for a Research and Technology Park which would guide the redevelopment of the jumble of dog-eared buildings and weeds east of Division, as well as the blocks between Division and the Core.

In this east side area, rehabilitation is returning forgotten buildings to life. The Albert in the 200 block of West Riverside has been revived and nowhouses condominiums and the High Nooner Restaurant. The Spokane Intermodal Center is funded and will result in a major face-lift of the old Northern Pacific Depot. Detritus and broken lined pedestrian promenade that would link the Intermodal Center and the Opera House.

ing a flurry of activity which is expected to create a festive marketplace in the Holley-Mason Buildand a new tower is under construction at the Inn at the Park. Just east of the Inn at the Park, plant. A grant application has been made for transforming the grimy railroad viaduct and alley to a haven for the arts and night life.

In the West Riverside district, the often jilted On the East side, SIRTI, the cornerstone for pokane's higher education park, is finally unIntegrus Architects who lovingly restored her to past beauty. Across the street, the Buena Vista and Valamont Apartment Buildings once again give

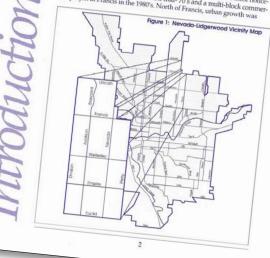


Finally, in the Core, building renovations and public projects lead the way. Uncle Sam has plaster are being cleared from the Arlington revitalized the old Federal Building and washed Hotel to stage its rebirth. In support, the city is its face. Across Main Street, the new Main seeking the funding tool of Tax Increment Fi- Library is ready for its cloak of red brick. Anchornancing to transform Bernard Street into a tree- ing the northwest corner is the proposed Hunnington Court Condominium and the new Lincoln Street Bridge. It is rumored that the

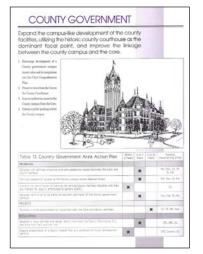
Continued on page 3

evada-Lidgerwood is a large neighborhood covering nearly three N evada-Lidgerwood is a large neighborhood covering nearly three square miles, with a resident population of 9,400 persons. The neighborhood's physical character is generally conducive to good living resignosmoses a proyacar character is generany conductive to good inving environments and provides opportunities for a broad range of compatibly

Nevada-Lidgerwood's development spans over three-quarters of a century and continues today. South of Wellesley, vintage of structures includes 1910 and 1950. The initial stages of the Northbown Shopping Center ocurred in the early 1950's. Between Wellesley and Francis, development to proviously the chibits 1950's and 1960's structures. The last major development curred in the early 1950's, netween vvenesity and realities, development preclominantly exhibits 1950's and 1960's structures. The last major development precommantly exhibits 1950's and 1960's structures. The last major developments in this area have occurred along Division, evidenced most noticeably by the Franklin Park Mall in the mid-70's and a multi-block commercially appy by the Frankiin Fark Maii in the mio- /v s and a miun-block comm cial project at Francis in the 1980's. North of Francis, urban growth was





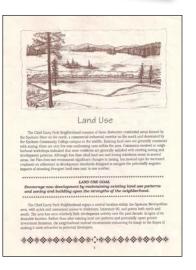




or City of Spokane Bicycle Coordinator at 625-6063

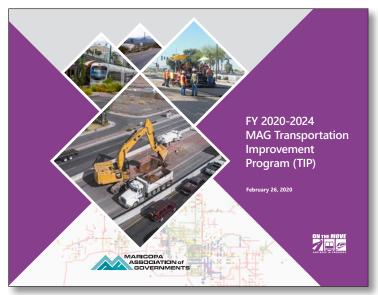
LET'S MAKE SPOKANE BICYCLE FRIENDLY!

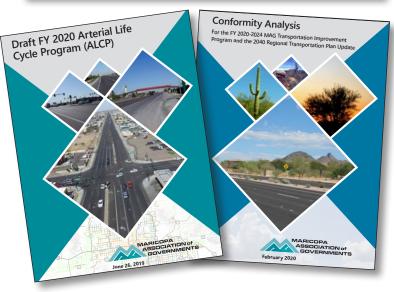


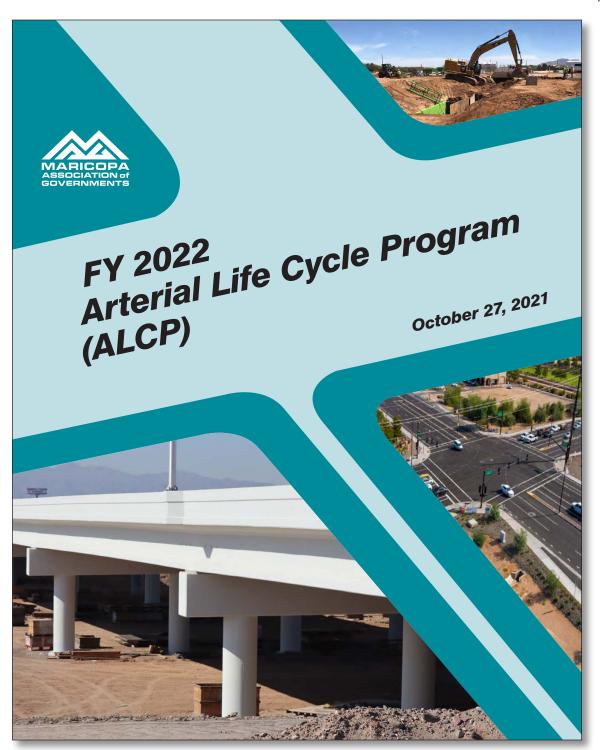


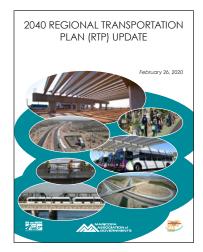
Transportation Plan Covers

Each year I design a series of covers for MAG's transportation plans. The plans reference each other, so I use a similar theme for the covers, but different photos and colors. Additional past designs are shown on the next page.

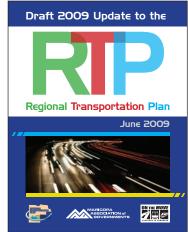






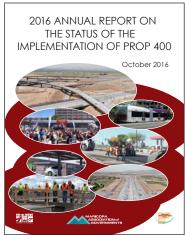


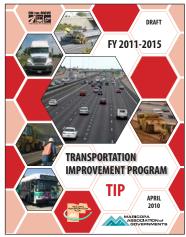


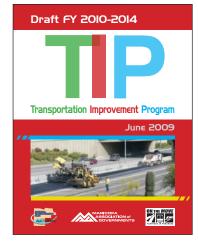


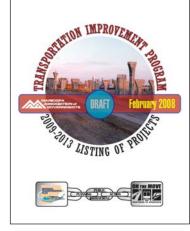


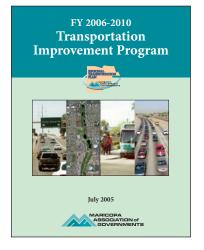


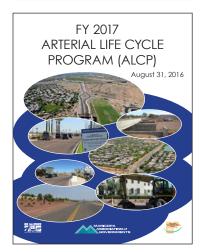


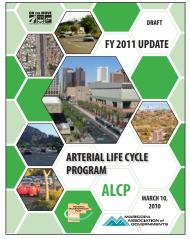


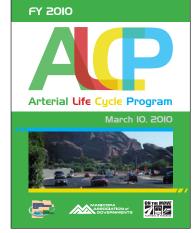


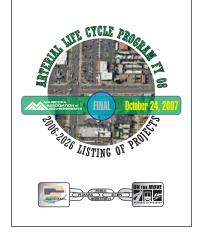


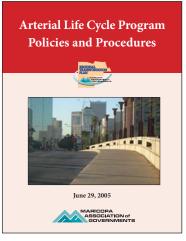










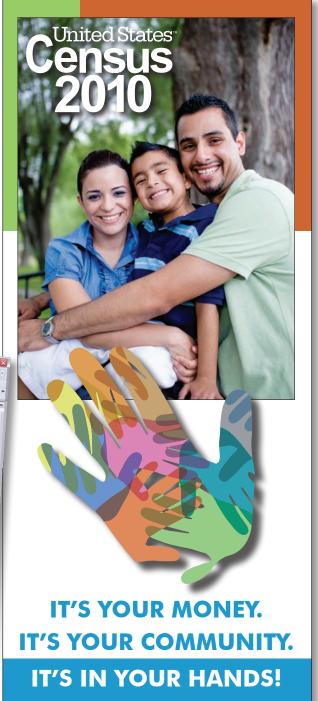


Census 2010 Brochures

To raise awareness about the importance of completing the U.S. Census 2010 form, I designed tri-fold census brochures that MAG distributed to the public in order to communicate that the census was fast, easy and confidential. The brochure was translated into Spanish, and two targeted brochures were customized for hard-to-count immigrant and senior populations.

The brochures were also distributed electronically on the magcensus.com website. Many other agencies downloaded the files and reprinted the brochures customized with their contact information.









What does the 2010 Census mean to me?

Money to your community for the services you need.

Because funding is distributed to cities and towns based on population, when you complete your census questionnaire you ensure that thousands of your tax dollars are returned to your community in critical services for you and your family. These services can range from safety and health programs to parks and transportation facilities—programs that improve your life.

Your answers alone can mean the difference of thousands of dollars to your community over the next 10 years. Multiply that by your neighbors' responses, and that means millions in these tough times!

How will I benefit?

These funds come back to your community in the form of services, including:

- Police and fire protection
- Hospitals
- Schools, parks and libraries
- Senior centers
- Roads, neighborhood improvements
- Local bus service

IT'S IN YOUR HANDS



What do I need to do for the 2010 Census?

You'll receive the census questionnaire in March or April of 2010. Just fill out the 10 questions in the form mailed to you. It's easy and confidential.

It should only take about 10 minutes to complete the form. The 2010 Census questionnaire is one of the shortest and easiest since the nation's first census in 1790!

What happens if I don't complete my 2010 Census form?

Getting an accurate count of the people is so important that, if you don't return the questionnaire, a Census representative will contact you by phone or visit your home as many as six times seeking your answers. If you still don't respond, your neighbors may be asked about the people residing in your home.



How confidential is the information I provide on the census form?

Completely confidential. Guaranteed.

Personal census information is not shared with any other agency or organization. There are no exceptions. Census workers can go to jail for revealing census information.



FAST EASY CONFIDENTIAL

Bikeways Map

Every few years, MAG publishes a regional bicycle map with photos and safety tips. One of our most popular publications, my role has been to design it using maps from our GIS department, and other information such as photos of trails and bicycle safety tips. The first publication shown here was awarded third place in the *ESRI International User Conference*, *Best Geographic Publication*.







canal near Peoria Avenue. Cave Creek Trail is a paved 8-mile path passing the Rose Mofford Sports Complex and skiring the northern skiring the northern king the state of the control links up with the Cave Creek RoaddHatcher Road bicycle lanes to create a loop.



The Sun Circle frail when completed will provide a no-mile course through a no-mile course through son, Guadalupe, Tempe, Mess, Scottsdale, Salt River and Gill River Indian Reservations. For now, you can ride the Sun Circle Trail on the Arizona Canal, sections of the Southern Canal in Mess, the Consolidated bert and on the Western Canal in Mess, Gilbert, Chandler and Tempe.

Photo taken along the canal near 19th Avenue



miles long and rurs generally east-west from Priest Road in Tempe to 99° Avenue in Phoenix. It is unpaved and rurs past the Pueblo Grande Museum, through some older Phoenix neighborhoods and intersects with the Phoenix Sonoran Bikeway near downtown Phoenix.

The Grand Canal is 21



iong section or paved path paralleling it on the ACDC from 24th Street to 75th Avenue. This is the longest canal in the Phoenix area. It provides excellent commuting opportunities because of its many intersections with

miles long. There is a

long section of paved

excellent commuting opportunities because of its many intersections with the other Canals and the sheer distance it traverses. Among the more desirable destinations are Metrocenter and The Biltmore.

1 Cave Creek Trail

2 Sun Circle Trail



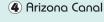




Photo taken on Crosscut Path near Papago Park.

A 1.25-mile paved pathway along one of Salt River Project's historic canals in Tempe's portion of Papago Park. Enjoy scenic views of Papago Buttes and Camelback Mountain, Sonoran Desert flora and fauna, public art, and linkages to the Phoenix Zoo and Desert Botanical Garden.

5 Crosscut Canal



Photo taken along the Indian Bend Wash and McDowell

The Indian Bend Wash Multi-Use Path runs about 12 miles through the heart of Scottsdale. The path winds its way through parks, golf courses, past lakes and picnic areas creating a wonderful recreation and travel experience for all.

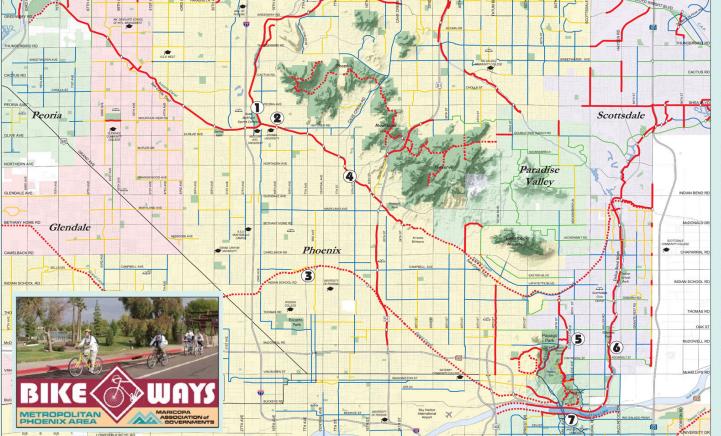




Photo taken along the Town Lake near the Mill Avenue Bridge.

A 5-mile paved pathway travelling the edge of Tempe Town Lake on the Rio Salado. Enjoy unique public art, shade trees, Tempe Beach Park and panoramic views of surrounding mountains.

7 Tempe Town Lake









Wear a Helmet

A blike helmet must fit well and be properly adjusted to
do its job of protecting your head. It should fit snugly with
the chis stage fastened. When purchashould his most make
use it is approved by the American National State. Inside
instruce (AMSI) or the Snell Institute. Helmets should be
replaced after the impact of an accident or even after
several years of wear and tear.

Obey Traffic Signs, Signals and Laws Bicyclists must operate their bicycles like drivers of motor vehicles. Obeying laws helps you to be taken seriously by motori



Bike Route Sign May be used to denote multi-use paths, wide outside curb lanes and bicycle routes.

Bicycle Share the Road Sign May be used to denote routes with designated bicycle lanes.



00

procedurars, versus, or unifere hazands. In all learners with the person is necessing the larguels below the person in securing the larguels below the person in securing the larguels by your without his count of a verbrief to travel safety jude by your wintow the count of a verbrief to the person of the perso



9:40

CONNECTIONS TO LIGHT RAIL

The Plan's mission:
"Provide an interconnected Regional system of bikeways that contributes to a uibrant, healthy, livable community." Based on this mission, a series of goals related to Access, Safety Health/Education, Connectivity, User-Friendliness, and Implementation have been developed.

Available in electronic format at: www.mag.maricopa.gov/detail.cms?item=7628

CONNECTING A BIKEWAY SYSTEM



Mid-Block Crossings The "HAWK"

The "HAWK" signal is being tested in Arizona for effectiveness to bicyclists and pedestrians by stop-ping motorists as path and trail sers cross the roadw

follow the same rules as cyclists. Insure your stride does not cross the senter of the path.



15, 12th Street / Washington

1. Montebello / 19th Avenue Montebello / 19th Avenue / Camelback
 7th Avenue / Camelback
 Central Avenue / Camelback



A portion of the bike map was used in an article entitled "Pedal Power" in the May 6, 2010 edition of the College Times.

ARIZONA STATE LAW

Excerpts from Arizona State Law

A.R.S. Section all-disz. Traffic laws apply to persons riding

Institute have no application.

A.R.S. Settina at \$80_K Bilding on readways and bisystic paths.

A.A. person operating a begind upon a readway at less than
the commat uponed of martine path and place and under
the conditions then existing shall ride as close as practicable
to the right hand curb or edge with a readway, accept under any of the following situations.

I mere allowed and assessment the bisydic grow-

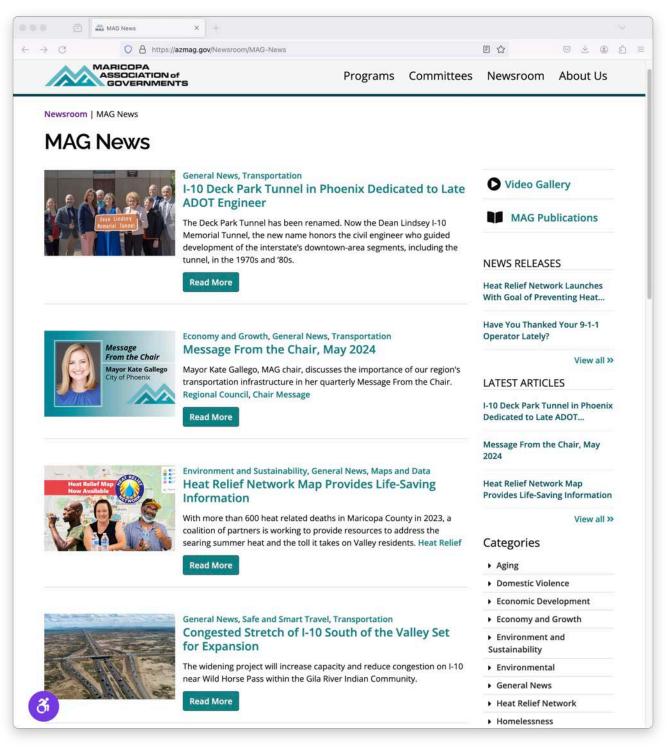
For the complete Arizona Bicycle Law Provisions, see Arizona Bevised Statutes (ARS) Sections 28—But through Big.

MAG Website

I designed the first website for the organization in 1997. In 2002, I designed and managed development of a new site based on a custom content management system (CMS) (below). I also maintained the website for several years before a full-time web developer was hired by the organization. In 2008, the MAG website was named "Cool Website of the Week" by Thompson's Realty.

I assisted in the development of the current MAG website launched in 2017 (right). I am the main content editor for the newsroom and news release pages, as well as the standard specifications and details committee pages. www.azmag.gov

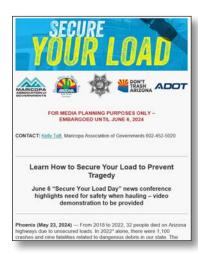




Project Websites and Social Media Graphics

Over the years, I have designed many custom project sites for MAG such as Let's Keep Moving (see page 25), Domestic Violence Council (see page 29), Arizona COGs and Web of Friends (see page 32).

Other web design projects have included e-newsletters, web and blog graphics, banners, and social media graphics.





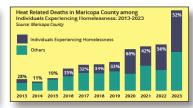




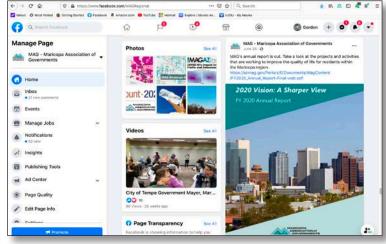


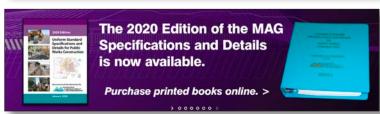
















MAGAZine Newsletter

Since 1997, I have designed and produced the Maricopa Association of Governments quarterly newsletter, MAGAZine. The newsletter began as a two-color four-page format, but the design has evolved over the years to become a full-color 12-page newsletter. It includes monthly columns such as a regional profile of a local mayor, and timely news stories. MAGAZine won the 2001 Copper Anvil Award of Merit for Newsletters from the PRSA Valley of the Sun Chapter.

In 2018, I redesigned the masthead and several feature sections of the newsletter. Now I publish MAGAZine stories on the website news blog. (See page 19.) In addition to managing blog content, I also produce web graphics for all the stories.

In 2020, the newsletter celebrated its twenty-fifth year of production with a final print version. MAG News has now moved online exclusively.





Even Before COVID, Homeless Numbers Increased Dramatically

For the first time, the number of people on the street surpasses those in shelters

 ✓ ore than 7,000 people experienced homelessness
 2020, continuing a troubling upward trend.

The newly released number from the Point in Time annual homeless count marks a substantial increase of 11 percent over last year. Perhaps more troubling is the fact that, for the first time, the number of people on the street (3,767) surpassed the number of people in shelters (3,652). The unsheltered population grew by 18 percent compared to 2019.

"There is a steady increase in homelessness in Maricopa County, and with eviction rates being one of the highest in the nation, as well as shelter beds decreasing, our county is not keeping up with the impending crisis that is homelessness," said Maricopa Regional Continuum of Care Board co-Chair Tamara

Her concerns are echoed by her board co-chair, Tempe Police Sgt. Rob Ferraro. He adds that the count took place in January, well before the COVID-19 pandemic cost thousands of jobs.

"We fear that the economic impacts of COVID-19 will create an even greater crisis as people who lost livelihoods struggle to maintain housing," said Ferraro. "Well before the pandemic, the numbers continued to demonstrate the need for more affordable housing."

The number of homeless people has risen steadily since 2015, with only one dip in 2017.

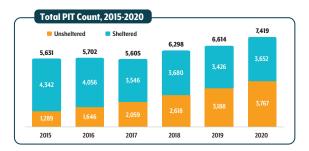
people experiencing homelessness

in Maricopa County on the night of January 27, 2020





ther place not meant for human ha



"Homelessness is a regional challenge that requires a regional solution," said MAG Chair Jerry Weiers, mayor of Glendale. "MAG is working with providers and actively fostering collaborations across the county to reduce these numbers. But this is going to take commitment and resources to address the growing trend."

Continued on page 3



| Message From the Chair | . 2 |
|----------------------------------|-----|
| Voices from the Council | . 3 |
| Regional Profile: Mayor Peterson | . 4 |
| Election of Officers | . 5 |
| Creating MOMENTUM | . 6 |
| MOMENTUM, How You Con Holm | c |

| Pandemic and Census Count 7 | |
|-------------------------------------|--|
| Heat Relief Network 8 | |
| Prop 400: Interim Gateway Freeway 9 | |
| Luke Targeted Growth Management 10 | |
| How to Be Heard During COVID-19 11 | |
| Calendar 12 | |



Regional Profile



Peoria **Mayor Bob** Barrett

Communication a Key for Peoria Mayor



s a reporter, writer and editor A s a reporter, writer and care
for The Arizona Republic for 20 years, Bob Barrett never envisioned that one day he would be the subject of newspaper coverage as mayor of one of the Valley's largest cities. In fact, he recalls being turned off by political assignments.

"I was the political editor for one session, and that kind of wiped me out—I didn't like it," laughs Barrett

Still, Barrett credits his experience in journalism and as a spokesperson for the Central Arizona Project with



Mayor Bob Barrett, joined by two Pearl Harbor survivors, cuts a ceremonial ribbon to dedicate Peoria's Veterans Memorial on November 10, 2007.



You are better off when you

a mistake—and it's not an 'if

'when,' because we all do—st

take your beating, and go or

Barrett says he "backed into

when a friend he had suppo

the City Council vacated h

and urged Barrett to run in

notes that he has been sur

what he didn't know abou

"The depth of information

and the knowledge that y

things that are coming,

ble," he says. "I learn a lo

some of it I wish I'd nev

company goes und

that the people wi

honing many of the communication skills he needs as mayor.

"I think my background serves me well for several reasons. Having been a reporter for so long, I think that allows you to take an issue that is complicated and boil it down so that people can understand it. Conveying what is going on in a city, in a clear manner so that everyone can understand it, is a skill you learn as a reporter, and I think it translates very well into how you present yourself in public as an elected official. I think it also helps you cut through a lot of bureaucracy at the city," he said.

One case in point may Barrett, who once won a prestigious surrounding the recent spot news award for his team's covthe economy, as cities rage of the murder of nine people budgets and "looking at a Buddhist temple in the West eye."With close frien Valley in 1991, says that nothing ing lost their jobs, Bar about the way reporters cover city the pain being experi hall surprises him. He says he has worked hard to increase transpar-"It's not a crisis, it's says. "These people

ency in all city departments. jobs, their worlds ge "My philosophy is pretty simple. If down all at once. An it's bad news, go out with it, go out that they did. You o all at once; call all the media—radio, a great employee at television newspapers...if you don't productive, and all do that it becomes what I call a 'dribble-out' story. You will not get away with it. Sooner or later they will catch on, and they will catch you.

he MAG Regional Council has taken very seriously its responsibility to implement the Regional Transportation Plan funded by voters in 2004. However, under budgeting mechanisms outlined in state statute, we also have a responsibility to ensure that costs and revenues are in balance. In October, the Regional Council, working in concert with the Transportation Policy Committee, took painful but necessary steps to balance a \$6.6 billion funding gap in the freeway/highway portion of the plan (see story, page 7).

Message From the Chair

"Plans and programs are not static documents. They need to be able to change with conditions.'

> challenges facing us, we had a very difficult task at MAG. After months of study and input, the Regional Council took the required steps to reduce the budget by utilizing a variety of management and value en gineering strategies to reduce costs, while at the same time making some tough policy decisions that involved delaying \$4 billion in projects. By deferring these mostly later-year projects to a new, fifth phase of the plan that is beyond the 20-year life of the tax, we were able to bring the program into balance. This action was a necessary budget-balancing measure required by law.

PMAGAZ

MAGAZine is a quarterly newsletter of the Maricopa Associa

tion of Governments. It focuses on the issues and concerns of

the cities, towns and tribal communities of Maricopa County.

If you know of a friend or colleague who would like to receive

MAGAZine please call the MAG office. (602) 254-6300

Under the extraordinary fiscal

It is important to note, however, that we have been in a similar situation before. Proposition 300, passed by voters in 1985, assumed that sales tax revenues would continue to keep pace with historical growth. In the late 1980s, the savings and loan industry collapsed, causing a sud-den sharp decline in revenues. The long-range transportation program was severely cut, corridors were eliminated, and projects were scaled back. Fortunately, additional federal funds were received, the economy ultimately improved, and the major ity of the projects were brought back into the system. We are driving on those freeways today.

Due to the volatility of our economy and uncertainty regarding construction costs, our action at the Regional Council meeting included the caveat that the program would be reevaluated in 18 months to determine if any further adjustments are needed. We hope our situation will improve to the point that we can start pulling projects back into

Plans and programs are not static documents. They need to be able to change with conditions. I am proud of the Regional Council members who confronted the reality of the budget situation and made the necessary adjustments. It is the mark of a sound planning process, which recognizes that regional transportation decisions are best vested in local officials who are most closely connected to the communities they

Peggy Neely Councilmember City of Phoenix Regional Council Chair Dennis Smith Executive Director Matt Culhertson Rob Hazlett Kevin Kelly Taft Editor Gordon Tvus. Graphic Design



Mayor Thomas Schoaf Litchfield Park, Vice Chair Mayor Hugh Hallman Mayor Marie Lopez Rog Avondale, At-Large Mem Mayor Scott Smith

Mayor Jim Lane Scottsdale, At-Large Mer Mayor James M. Cavan

Mayor David Sch Carefree Councilmember D

Mayor Boyd D

Mayor Jay S Mayor Ror Gila Be

Mayor Jo

Mayor V Para Mayor

0

SURPRISE 1

www mai

"LTAF monies have been used to support local transit Victor Arizona this issue

services for 30 years, allowing cities to expand transit Due to state cuts in the Local transportation Assistance Fund share of the State Lottery revenue—which options and accessibility across the state," said Glendale Mayor Elaine Scruggs. The permanent repeal tage stayor counce scruggs. The permanent repeat of the only state funding for public transit will force or the only state futuring for phone trains with force cities to our transit services at a time when the struggling economy is forcing more and more residents to

A Quarterly Newsletter Focusing on Regional Excellence

May-July 2010
Wol. 15: No

Deep Cuts to Transit Services Anticipated

Cities and towns across the Valley are warning that they will be forced to cut transit services in the

wake of the loss of a key source of revenue known as the

Local Transportation Assistance Fund, or LTAF

In March, in order to help balance a \$3 bil-

in march, in order to neip varance a go one lion deficit, the State Legislature approved

non tenen, the state registature approved a state budget that permanently strips \$33.9 million in LTAF funds—\$23.9 of which werd

dedicated specifically for transit operations.

Arizona becomes one of only five states with no state support for transit services.

The Maricopa County portion of the cuts

equates to more than \$21 million. As a result,

"Due to state cuts in the Local Transportation Assis-

value rund some of the some routry revenue—win will become a permanent change and will result in

utilize transit services across the Valley—we have a

draft list that is nearly a dozen pages in length of

Phoenix Councilmember Michael Johnson, who

potential cuts to routes throughout the Valley," said

Priocitix Councilinemoer Michael Johnson, who chairs the Regional Public Transportation Authority's

cuats me regional runne transportation authority (RPTA) board of directors. "There is simply no way

that we are going to avoid some of the most drastic

In Glendale, entire routes face potential elimination.

Message From the Chair

Voices From the Council

Census 2010 Winding Down.

Regional Profile: Mayor Kelly Blunt ...

ARRA Deadlines Met

cuts to transit services this region has ever seen."

war recome a permanene change and war result in significant changes and hardships for residents that

cuties across the region are preparing for dra-

matic reductions in transit services.

Avondale Mayor Marie Lopez Rogers also noted that Avondale—historically an underserved area for transit—suffered tremendous losses due to the impact of the economy on the routes in the regional transit plan.

"Our residents who rely on transit for their liveli-Our residences who very on transactor their recor-hood will continue to endure further hardship due noon was commute to entitine an incremensary too to the funding cuts made in the last month by the to the turning cuts made in the tast month by the Arizona State Legislature. These cuts, amounting to more than \$400,000, will have an immediate and

Commuter Rail Study Complete .

Joint Planning Advisory Council...

Gila River Indian Community... Homeless Street Count... Transit Cuts (continued)



Page 4

Cover pages below show the gradual changes to the newsletter format over many years.











Visualization for Public Participation

Communicating complicated plans to the public relies on effective graphics and visualization techniques. I've contributed in many ways, such as creating PowerPoint presentations, display boards, charts and graphs, illustrations, newspaper ads, videos and photosimulations. In 2008, MAG's visualization techniques as described in the Public Participation Plan (right) were cited by the Federal Highway Administration (FHWA) as a notable practice in Metropolitan Planning Organizations throughout the nation.





The Maricopa Association of Governments (MAG), in conjunction with the Arizona Department of Transportation (ADOT), Citizens (ADOT), Citize tion Oversight Committee, Valley Metro, METRO and the City of Phoenix non oversignic committee, valley metro, mic ino and the City of Priber Public Transit Department, will conduct a public hearing on the Draft Project Listing for the FY 2011-2015 MAG Transportation Improvement Program; Draft Regional Transportation Plan 2010 Update; ADOT Tentative rrogram; Drait negional transportation Flan 2010 opaute, ADOT Tentative FY 2011-2015 Five Year Freeway Program; Regional Transit Update; and Job Access Reverse Commute/New Freedom Grant Update.

Draft documents are available online at: www.mag.maricopa.gov/event.cms?item=11428



Transportation

Public Hearing

Friday, March 19, 2010, Noon MAG Office, Ste. 200–Saguaro Rm. 302 North 1st Avenue, Phoenix











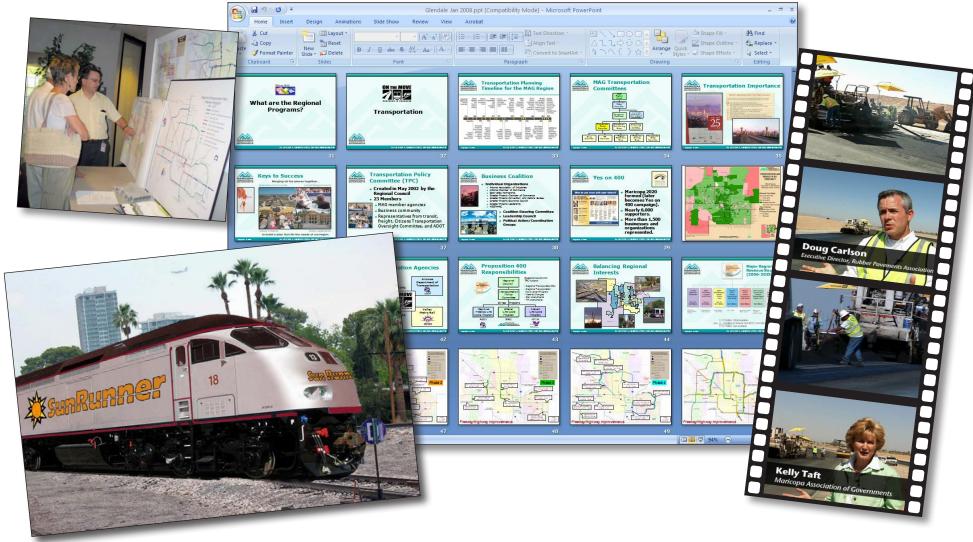
Adopted December 2006

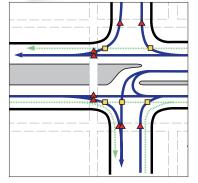




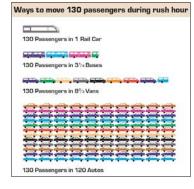
Public Participation Plan











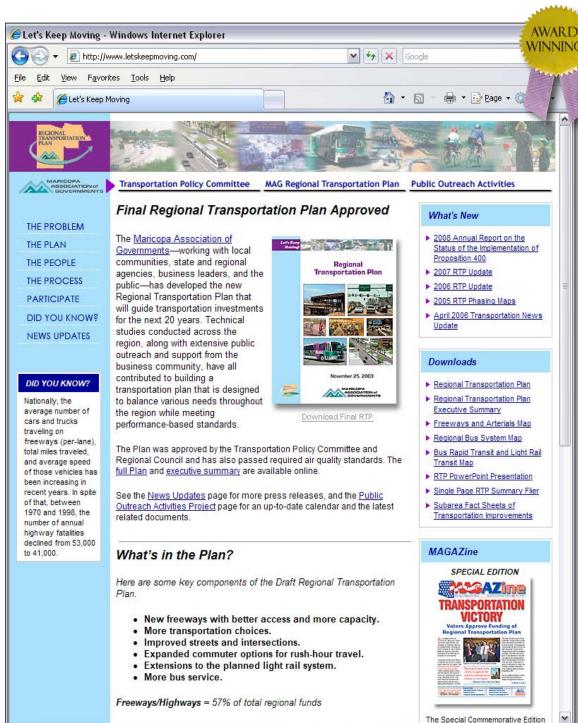




Regional Transportation Plan (RTP)

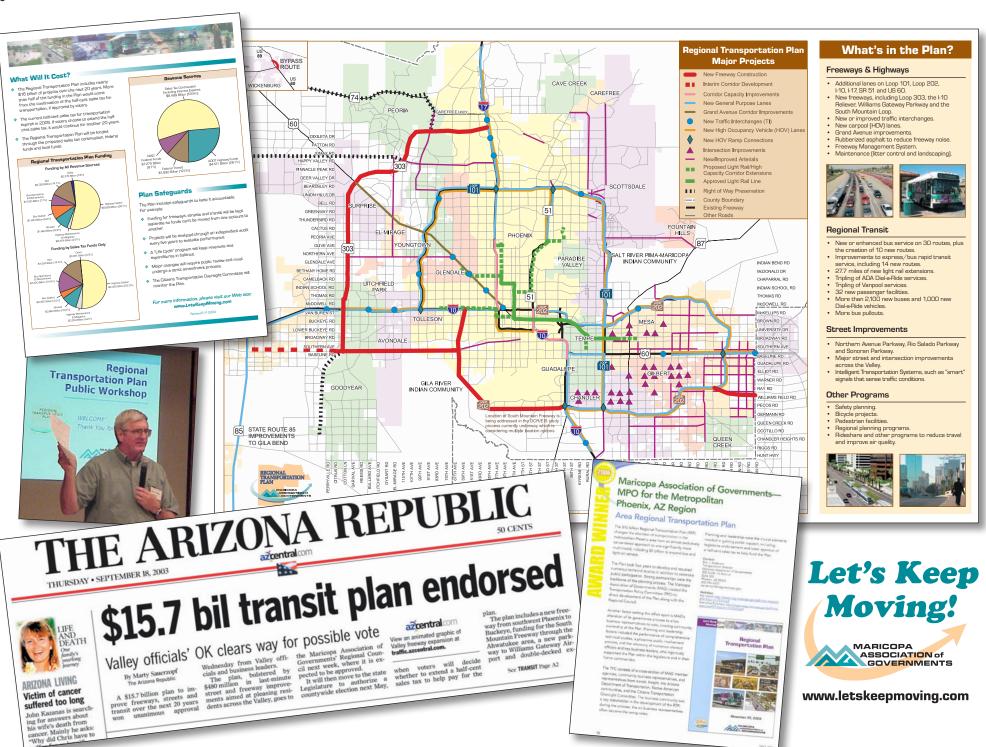
During the creation and promotion of the 20-year, \$15 billion regional transportation plan, I designed graphics including logos, maps, brochures, covers, presentations, displays, and the *Let's Keep Moving* website. The plan was the basis for Arizona Prop 400 that was approved by voters in November 2005. The RTP won the *2004 Desert Peaks Summit Award* and the national *2005 FHWA Leadership Award for Regional Transportation*. Our public outreach effort for the RTP also won the *Valley of the Sun PSRA 2005 Copper Anvil Award of Excellence*.





Internet

£ 100%



MATRICONA ODVERNA

AWARD

Don't Trash Arizona Campaign

For the *Don't Trash Arizona* campaign, I provided graphics support including brochures, reports, posters, trash bags and other give away items like buttons and air fresheners. The campaign received the *Valley of the Sun 2008 Copper Anvil Award of Excellence*, and the national *2009 Silver Anvil Award of Excellence* from the Public Relations Society of America (PRSA). Other work supporting the campaign included graphics for special events and public outreach efforts, such as a costume contest and mall displays.



On that R

Why do people litter? How litte

Why do people litter our freeways?

While many Arizonans take pride in our state, some believe that one small piece of trash won't matter. But even small pieces of litter add up to a giant problem: about 151,000 bags of trash are picked up off Valley freeways every year.



Research conducted by MAG and ADOT shows that littering is a complex behavior that can be attributed to a variety of sources. Litterers can be influenced by a number of factors, including people thinking an item is not litter (such as a cigarette butt), laziness, lack of consequences for their actions, seeing litter already in a given area, or a lack of trash bins.

While 60 percent of litter is intentional, about 40 percent of litter comes from debris blowing out of the backs of pickup trucks or falling from other types of unsecured loads.

How litter hurts us all...

Costs to our Economy

It costs our region about \$3 million and nearly 150,000 labor hours each year to pick up litter along Valley freeways.

Unsightly litter also impacts our economy when tourists and prospective businesses choose not to come back to our state due to a poor impression.

Environmental and Health Problems

Litter is not only unsightly, it is unsanitary and can cause environmental and health problems. Cigarette butts, for example, contain toxic chemicals that can end up in storm drains and contaminate our water systems.

Trash and other items falling from unsecured loads can cause serious traffic accidents. Debris on roadways nationwide causes 25,000 accidents each year and more than 80 fatalities. Between 1999 and 2001, Arizona reported five fatal accidents due to road debris.

Increases the "Time Tax"

Accidents and slow-downs due to roadway debris increase the time we spend stuck in traffic.



Take pride: how you ca WINNING

Don't Trash Arizona!

The most important thing you can do pride in our state. Refrain from litteri and prevent friends and family from are some simple steps you can take to p freeway litter:

Use Litterbags

Three in five residents statewide say they keep a litterbag in their vehicle. If you do not have a litterbag in your vehicle, please add one. We'll even get you started. Visit DontTrashAZ.com for a free litterbag.

Secure Your Loads

Litter should not be put in the beds of pickup trucks, to prevent unintentional littering. More serious problems arise when "accidental" litter—such as ladders, mattresses, furniture, landscaping and construction bebris—falls off trailers or other vehicles. But failing to secure loads is no accident. It is the driver's responsibility to make sure that loads are properly secured with tarps and tie-downs.

Keep Your Butts in the Car

Gigarette butts are one of the most common litter tiens that are deliberately tossed from vehicles. It can take many years for cigarette butts to decompose, and when it rains, the toxic chemicals in cigarettes make their way into our water supply. Throwing cigarette butts out of car windows also increases the risk of costly wildfires.

Volunteer

ADOT has 2,200 Adopt-a-Highway volunteers and more than 100 companies sponsoring litter cleanup efforts statewide.







anti-trash costume bash

This Halloween, make a costume from recyclable materials. Winning prize of: \$5001

For more info, visit the MU front desk. Register today: www.asu.edu/mu/anti-trash



It's ugly. It's unhealthy. It's unsafe.



To report littering, call: 1-877-3LITTER

DontTrashAZ.com





DontTrashArizona.com

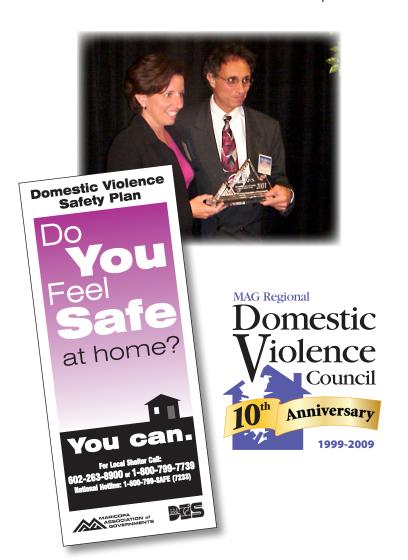




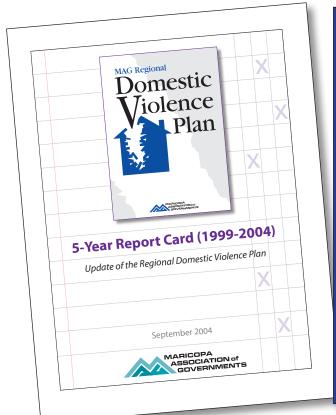


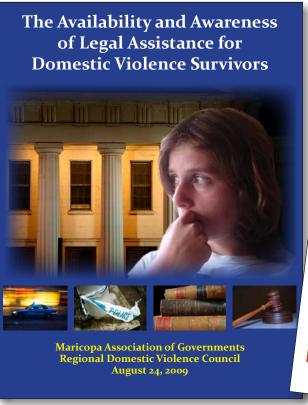
Domestic Violence Prevention

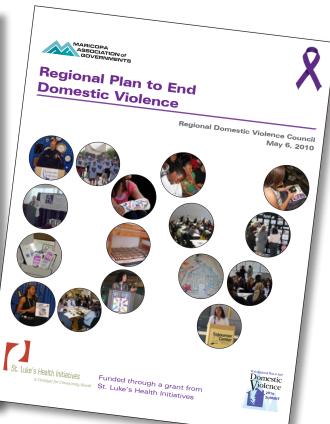
I contributed to the success of the program by designing the Domestic Violence Council website, logo, and collateral materials such as the *Domestic Violence Safety Plan* that was featured on 3-TV's *Hurrah for Arizona*. Other design work included the *Regional Domestic Violence Plan*, other plans and updates, a newsletter, brochures and support for yearly news conferences to promote *Domestic Violence Awareness Month*. The Domestic Violence Council won the *Desert Peaks Award for Public-Private Partnership* in 2001.







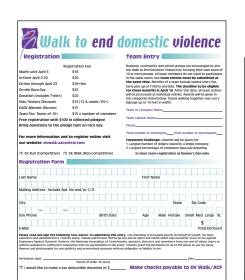


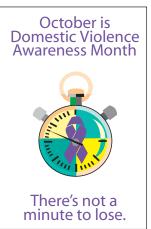






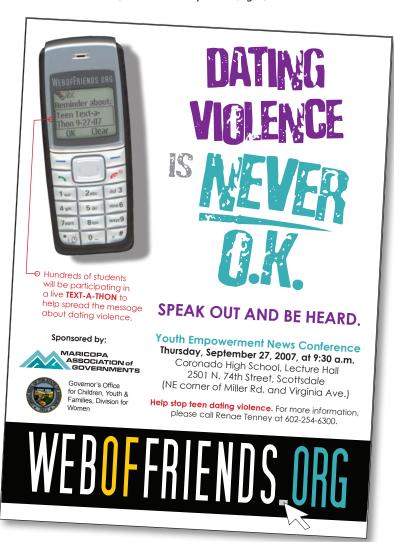




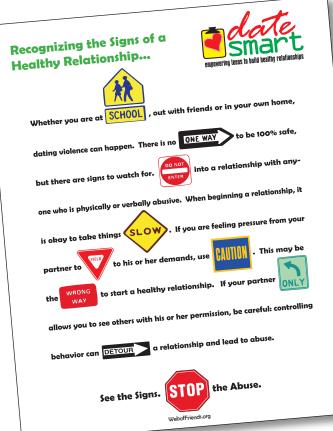


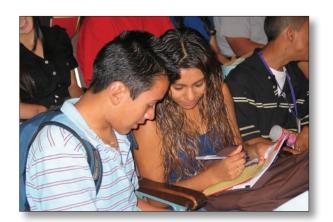
Youth Empowerment Project

To bring the issue of domestic violence to the top of mind of young people, MAG started the Youth Empowerment Project to reach teens. This project promoted yearly events and contests, where teens competed to create media projects with the message of stopping dating violence. My involvement included producing graphics for the events, work on a WebofFriends.org website, and providing professional design production to media contest winners. Examples include editing the "Never Okay" video PSA and creating the "That's not love, that's abuse" poster. (right)









tion about the Youth

Project, please visit:

Page 8

WebofFriends.org

"Never Okay"

PSA Focuses on Teen Dating Violence

een dating violence is never okay. That's the critical message being delivered as part of a public service announcement developed by Valley teenagers and produced by the Maricopa Association of Governments (MAG).

The public service announcement (PSA) was developed as part of the Youth Empowerment Project, an effort supported by MAG and the Governor's Office

www.WebofFriends.org. The PSA ends with the statement "domestic violence is never okay," with the words "never okay" echoed by each victim to underscore the message.

"In order to break the cycle of domestic violence, we are turn-ing to our youth," said MAG Regional Domestic Violence Council Chair Mary Manross, mayor of the city of Scottsdale. "The Youth Empowerment Project is something I am personally very excited about.

they want to be the catalyst for change. The Youth Empowerment Project invites them to do just that," she said.

The concept for the PSA was developed by teenagers as part of a competition held earlier this year, which was won by a group of students from Chandler High School. MAG staff professionally produced the PSA based on the



to all city cable stations (Channel 11) and mainstream media. The entries developed by the teenagers for first, second and third place are available for viewing through streaming viewing on the Web of Friends site. The site also features resources for teens and peer testimonials from young adults who have experienced dating violence.

The Youth Empowerment Project is funded through a \$43,825 grant from the Governor's Division for Women-Office for Children, Youth and Families. MAG recently received word that the grant has been renewed for fiscal year 2008.

Internet

August 2007

100% -







began to take shape after MAG conducted a series of focus groups involving Valley youth from across the region.

"Teens told us they do not feel

safe—not in their schools, not

in their communities, and not

even in their homes," related

Manross, "More than half told us

that they, or someone they know,

has personally experienced dat-

ing violence. The teens also said

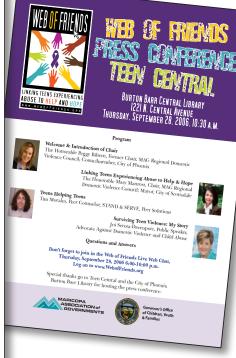
girls, who begin the 30-second spot stating, "I never thought it could happen to me." After describing their abuse, the teens go on to explain that they found help through their friends and through the MAG "Web of Friends" Web site at

easy access to domestic violence

The PSA features three teenage

MAGAZine

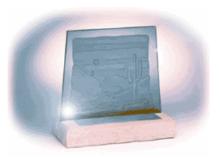




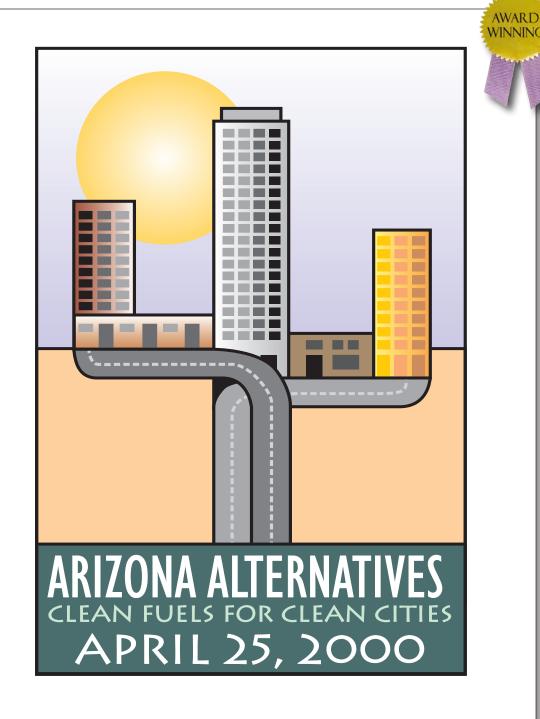
Arizona Alternatives Forum

I designed the logo illustration, brochure and program agenda booklet for this conference which received the *Valley Forward Environmental Excellence Award in 2000*. The forum was well attended and garnered local news coverage.







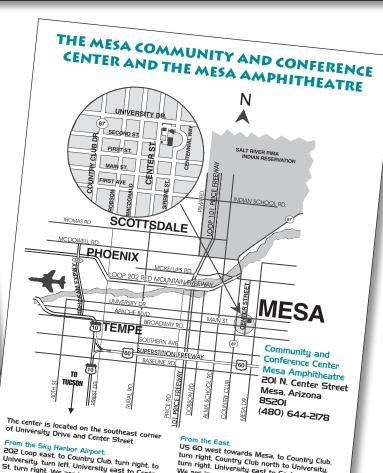




ARIZONA ALTERNATIVES CLEAN FUELS FOR CLEAN CITIES



CLEAN FUELS FOR CLEAN CITIES REGISTRATION FORM Nam€ Title Organization Address City/State/Zip Fax Phon€ Email Address Special Requests (diet, handicap access, etc.) Registration (\$95 registration fee entitles you to all sessions and events) Please indicate the conference functions you plan to attend ☐ Continental Breakfast □ Luncheon □ Evening Reception For questions, please contact Anne MacCracken at 602-254-6300.



University turn left. University east to Center St. turn right. We are immediately on your left.

I-I7 south to I-IO east I-IO east to the Loop 202 East, to Country Club, turn right, to University, turn left. University east to Center St turn right. We are immediately on your left.

From Central Phoenix:

I-IO east to the Loop 202 east to Country Club, turn right, to University, turn left. University east to Center St. turn right. We are immediately on your left.

turn right. Country Club north to University. turn right. University east to Center, turn right. We are immediately on your left.

From Payson:

Highway 87 south (it will become Country Club in Mesa). Country Club south to University. turn left. University east to Center, turn right. We are immediately on your left.

From Tucson:

I-IO west to US 60 east towards Mesa, Tempe, Apache Junction. US 60 east to the Country Club exit. Turn left onto Country Club Country Club north to University, turn right University east to Center St. turn right. We are immediately on your left.







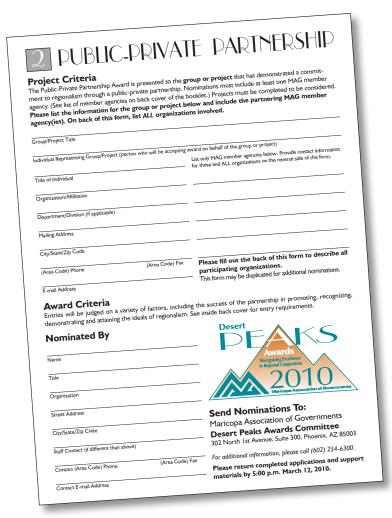


Desert Peaks Awards

In 1998, I originally came up with the name and logo design for the Desert Peaks Awards, which became a prestigious biannual awards ceremony in the Phoenix metropolitan area. I continued

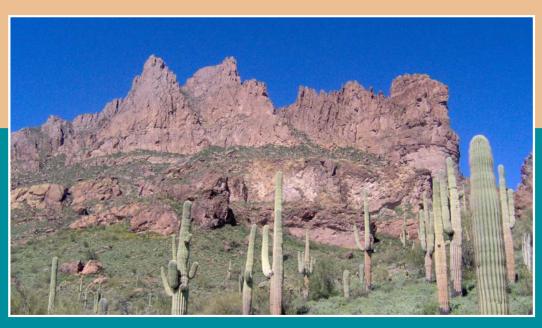


to contribute my graphics expertise throughout the entire event planning process, including creating the electronic nomination forms and announcements, invitations, programs and final lucite awards. Leading up to the event, I created signs and a presentation that highlights the winning individuals and projects.





Welcome to the 2018

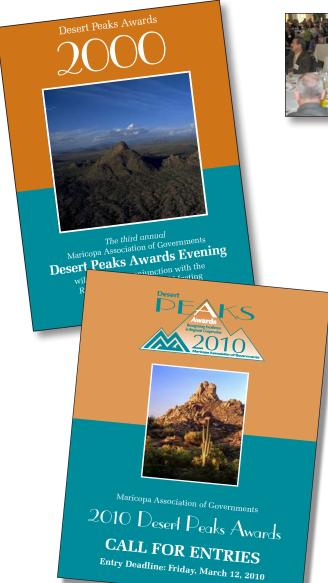


Maricopa Association of Governments

Desert Peaks Awards

June 27, 2018













D_{rogram}

5:30 Reception

6:15 Awards Presentations

Mayor James M. Cavanaugh, MAG Regional Council Chair

- Public Partnership
- Public-Private Partnership
- Professional Service
- Regional Partnership
- Regional Excellence



For additional information, please call 602-254-6300. Ask for Desert Peaks Reservations.

The Regional Council of the Maricopa Association of Governments cordially invites you to attend the

2008 Desert Peaks Awards Evening

Recognizing Regional Excellence

Wednesday, June 25, 2008, 5:30 p.m.

Hosted reception at the Arizona Biltmore Resort, Arizona Ballroom 2400 East Missouri Avenue, Phoenix, AZ 85016

Reply by enclosed guest reservation card. There is no cost to attend this event.

Reservation to be received by MAG offices on or before June 13, 2008. Seating is open, but limited. Priority given to award recipients and member agencies.

For more information about the Dissert Peaks Awards, visit: www.mag.maricopa.gov/project.cms/item=385

Public Partnership

This award is presented to the group or project that has demonstrated a commitment to regionalism through public sector or public/nonprofit partnership.

RECIPIENTS (Two recipients were selected in this category)

56th Fighter Wing Community Initiatives Team
With increasing pressure from urban development threatening Luke
Air Force Base's mission of training fighter pilots, the 56th Fighter Wing
Commander established the Community Initiatives Team. The multidisciplinary team includes personnel with expertise in public relations,
law, community planning and flight operations. The Team works closely
with the Luke West Valley Council, which was formed to provide direct
communication channels to local elected officials. The council includes
communication thannels to local elected officials. The council includes
12 West Valley Mayors and representatives from Sun City, Sun City
West, the Maricopa County Board of Supervisors, and base officials. The
partnership of these two organizations has improved the process of communication with
local communities regarding land use compatible with Luke operations. Their efforts have
prevented further encroachment on Luke operations, allowing the base to continue to train
90 percent of the U.S. Air Force's F-16 pilots, and 50 percent of its fighter force.

Runnering agencies: City of Peoria, 56th Fighter Wing Community Initiatives Team, Luke West



Partnering agencies: City of Peoria, 56th Fighter Wing Co Valley Council.



Rio Salado Habitat Restoration Project
The Rio Salado Habitat Restoration Project As been almost
40 years in the making. The original concept started in a
university classroom and over time became a communityinspired plan to restore part of the once-flowing Salt River
from a blighted corridor into an environmental and recreational amenity for the community. Phoenix Rio Salado is a
595-acre site located between
downtown Phoenix and the South Mountain Park/Preserve. Thousands of residents and
many government agencies were involved in shaping and funding this urban wildlife and
habitat resource, which spans five miles in length from 19th Avenue to 24th Street. For more many government agencies were involved in shaping and funding this urban wildlife and habitat resource, which spans five miles in length from 19th Avenue to 24th Street. For more than a decade, the Rio Salado public partnership has been working with the Army Corps of Engineers to restore native plants and wetlands. The first stretch of the Rio Salado in Phoenix was opened to the public in November 2005. Portnering agencies: Adubon Society, Maricopa County, City of Phoenix, City of Tempe, U.S. Army Corps of Engineers, Valley Forward Association.

Maricopa Association of Governments













Youngtown Logo and Identity System

This is an example of an new logo and stationary I designed for the town of Youngtown, Arizona. The small retirement community wanted a fresh look that emphasized the hometown feel and the cheerful, sunny Arizona weather to help attract new residents.

The logo incorporates the residential feel in the house-like design that also shows the Arizona sunset, and together create the Y and A for Youngtown, Arizona.

I was presented a plaque with the new business cards of the Mayor and Councilmembers as a token of appreciation for my work.







12030 Clubhouse Square

Youngtown, Arizona 85363 Town Hall: 602-933-8286 FAX: 602-933-5951 TDD: 602-974-3665 Police: 602-974-3665 Court: 602-972-8226

Envelope

Letterhead



America's First Retirement Community



12030 Clubhouse Square Youngtown, Arizona 85363 Phone: 602-933-8286 FAX: 602-933-5951

Business Cards

America's First Retirement Community

America's First Retirement Community

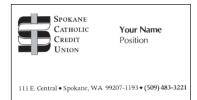
Logo Design

Here are some more examples of logos I have created over the years for different organizations, projects and events.

























2019 Human Services Conference

















Specifications and Details for Public Works Construction

Since 2006, I have managed the MAG Standard Specifications and Details Program. The associated committee includes a group of city engineers and industry professionals who meet monthly to discuss updates and improvements to standards in public works construction. My job includes scheduling and attending committee and working group meetings, writing the minutes, answering questions from the public, and updating case information on the website. I also assist updating written specifications and CAD details.

The revised document is published each year, is used throughout the state of Arizona, and is the most popular download on the MAG website.

Unheralded "Specs and Details" Unifies MAG Agencies engineer. "It ensures durable high quality

an you name the best-sening occurrer in the MAG archives? The most downloaded file on the MAG Web site? Many may be surprised to learn that it is not the Regional Transportation Plan or latest air quality plan, but rather the MAG Uniform Standard Specifications and Details for Public Works Construction better known as the MAG "Specs and

This document has been voluntarily adopted by MAG cities and towns and has become the de facto construc! tion manual for public works projects throughout the region. The MAG specifications and details are used ianufacturers, contractors and local governments to ensure public works projects are constructed safely and according to accepted industry

The document includes written specificathe document includes written specifica-tions (the Specs), which provide definitive descriptions on the use of materials, methods of construction, and project evaluation nents; and technical drawings, (the Details) that visually depict required ction materials and dimensions. The book includes requirements for earthwork, street construction and related work such as sidewalks and curbs, water and sewer construction, bridges, catch basins, and requirements for various materials such as asphalt, concrete and piping.

The group responsible for keeping the locument up to date is the MAG Standard Specifications and Details Committee which consists of representatives from member agency engineering departments and advisory members from the construc-

"The committee is a working partnership between government agencies and industry that enhances the quality of the region's astructure," says Committee Chair Robert Herz, who is a Maricopa County

MAGAZine

reasonable cost through the continuous quality improvement of standards that inorate technical advances in construction and design."

> The introduction of new binders, and a change in mix designs challenged the ndustry to make major changes. To rporate the new technologies and emove outdated standards, the industry felt the rewrite was important," say: Benedict. He notes that the process of developing concise, workable specifications has taken three years "The process included input from commercial laboratories, paving contractors, hot mix producers, public agency engineers. The goal to have a clear, workable, 'living' document that will be approved by the committee this year.

represents the Arizona Chapter of the As-

sociated General Contractors, has been a

champion of revising the asphalt standards.

Herz says the committee process provi an open forum for discussions among the various agencies and industry, and the group relies on the experience of its ers to create uniform standards that provide the most practical solutions.

standardizing building materials and puborandaruzing punding materias and pub-lic works specifications was recognized as a need at MAG's very first meeting in April 1967. MAG published the first Uniform cifications and Details for Public Works Construction in 1978. A ion was done in 1998 and yearly updates have been made since there o incorporate the use of new materials and

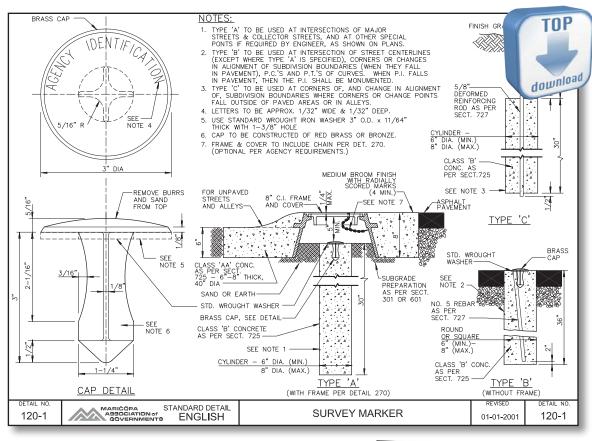
The committee is currently working on new revisions to the document. Cases now under consideration include a complete rewrite of the asphalt concrete materials struction sections, the addition of plastic PVC catch basins, and reviewing it details for compliance with the ericans with Disabilities Act

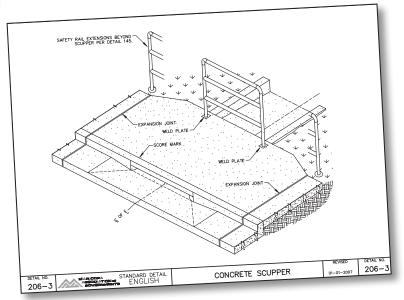
Another important task for the committee is to share the best practices of the agencies, standardize them, and incorporate n into the MAG document for use by all jurisdictions. Often, city engineering departments will approve the use of new materials or construction methods by introducing a supplement to MAG standards. Over the years these "city lements"have grown. While they may fit the needs of the individual agencies differing standards can cause difficulty for contractors working on similar projects throughout the Valley, or on the same project when the project crosses jurisdic

Last year, MAG completed a project to gather, inventory and compare all member agency supplements. A working group of the committee is using information gathered from the study to target areas where city supplements can be reduced by incorporating them into the MAG document. The 2008 update includes a case isored by the city of Phoenix to standardize fire hydrants, and one sponsored by

Continued on page 11

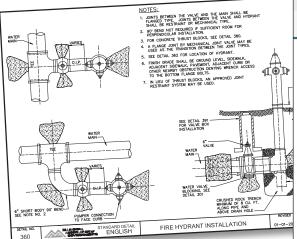
February 2008













Standard Specifications & Details Committee

Upcoming Meetings and

05/21/2024, 1:30 PM Specifications & Details Water/Sewer Working Group 5/21/2024 Meeting

06/12/2024, 1:30 PM Standard Specifications & Details Committee 6/12/2024

06/27/2024, 12:00 PM

Specifications & Details Asphalt/Materials/Concrete Working Group 6/27/2024

07/03/2024, 1:30 PM Standard Specifications & Details Committee 7/3/2024

Meeting 07/18/2024, 12:00 PM cifications & Details phalt/Materials/Concret This committee consists of representatives from member agency engineering departments and the construction industry. The committee makes recommendations on proposed amendments to the MAG Specifications and Details for Public Works Construction.

Specs and Details Committee meetings are typically held on the first Wednesday of each month (lanuary-September), from 1:30 to 4:00 p.m. in the Ironwood room at the MAG offices.

Purchase the printed version of the MAG Specifications and Details for Public Works Construction.

2024 Specifications and Details Cases Under Consideration

- MAG Specifications and Details for Public Works Construction Publications Current and Historic
- MAG Specifications and Details publications and links to agency supplements

Watch the Latest Meeting

SECTION 714

| | BLE 714-1 ACING AGGREGATE | |
|---------|----------------------------------|---|
| TYPE I | TETHOD ASTM C136/ | |
| 100 | % PASSING | TYPE III % PASSING |
| 100 | | 100 |
| | 65-90 | 70-90 |
| 40-60 | 45-70 | 45-70 28-50 |
| 25-42 | | 19-34 |
| | 10-21 | 12-25 |
| | 5-15 | 7-18 5-15 |
| 2 | Ter | 3413 |
| | | REQUIREMENTS 50, minimum |
| Fractu | Fractured Faces | |
| Plastic | ity Index | 100% NP |
| L.A. | L.A. Abrasion Percent Carbonates | |
| | WICKO-SIRK | ### RO-SURPACING AGGRECATE GRADION TEST METHOD ASTM C156/ TPF II |

aggregate stockpile shall not vary by more than the gradation band specification listed in

714.3 WATER:

Water shall be potable water, free of any injurious impurities. The Contractor shall identify the water source to the Engineer.

Additives may be used to accelerate or retard the breaking point and set times of the mix, or to improve the resulting finished surface.

The use of additives in the mix shall be supplied in quantities predetermined by the laboratory job mix formula.

The asphalt emulsion used for micro-surfacing shall meet the requirements specified in Section 713.

Each task of emulsion produced shall be certified as to its compliance with these specifications, this certification shall include a certificate of analysis indicating the percent applied residue of each tank supplying emulsion to the project. This certificate of analysis shall accompany the placement machine and shall be provided to the Engineer upon request.

When required, the quick setting emulsified asphalt shall be of the cationic quick set type such as PMCOS-Ih or LMCOS-Ih that shall recet to themically active mineral fillers such as PortLand cement in such a way that the applied micro-surfacing mature can support controlled traffic in 45-60 minutes after application. The amount of chemically active filter shall be determined by job mix formula and field performance.



2024 Revision to the 2020 Edition

Uniform Standard Specifications and **Details for Public Works Construction**



Sponsored and Distributed by the



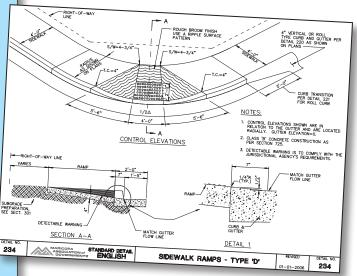
January 2024

STAFFING A MAG COMMITTEE:

A Guide for Success







American On-Premise Advertising Company

My first full-time graphics job out of college was working for an electronic sign company. My work included creating product brochures (a page from one is shown to the right) as well as advertisements and technical illustrations.

Most of my projects were creating full color illustrations of potential sign installations for prospective clients. To help create the drawings, I developed a few fonts using Fontographer that matched the fonts used by the electronic signs pixel per pixel. Back in 1989, a color printout of a custom designed sign illustration created the same day it was requested was a pretty impressive achievement!



GET 9 OUT OF 10 PEOPLE TO KNOW YOU

Increase Awareness

The Triple TTT is a bright and brilliant display that helps your business stand apart from others in the area. The time and temperature service has been found to increase awareness of the business using it up to 90% in its primary mobile market. In some cases awareness

has increased over 10 times! Just as important, while your market is reading the time and temperature display, they are also reading your advertising messages. You not only gain awareness of your business, but significantly enhance awareness of your products, services and prices.



Super Color 1 Hour Photo, Spokane



Pacific Security Co., Spokane, WA



Holiday Inn, Covington, Louisiana

Public Service and Positive Image

In addition to the time and temperature service, people also appreciate public service messages and announcements. Generate goodwill and create a good company image while helping worthy charities and local organizations by displaying their public service messages.

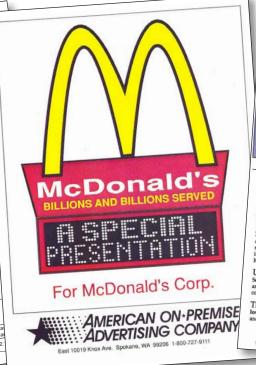


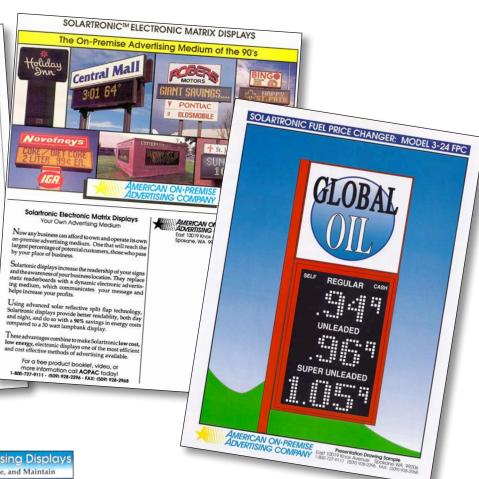
Central Mall, Lawton, Oklahoma

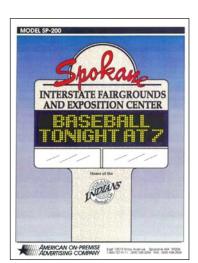


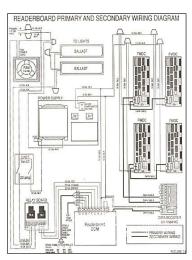
Utica Auditorium, Utica, New York



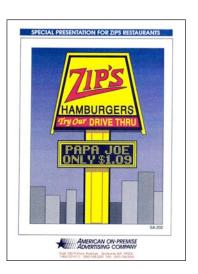










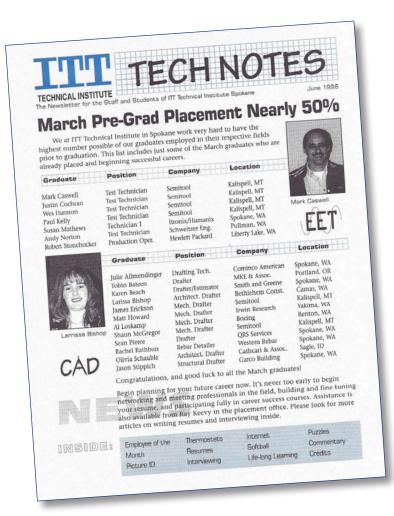


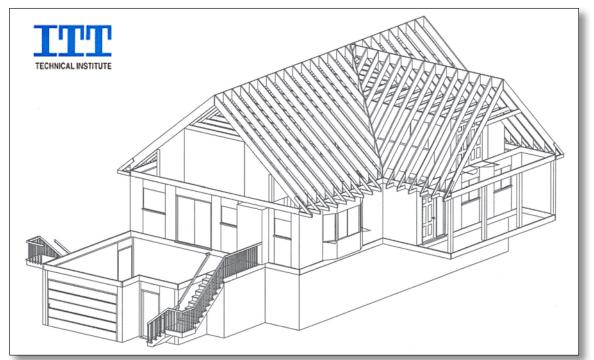


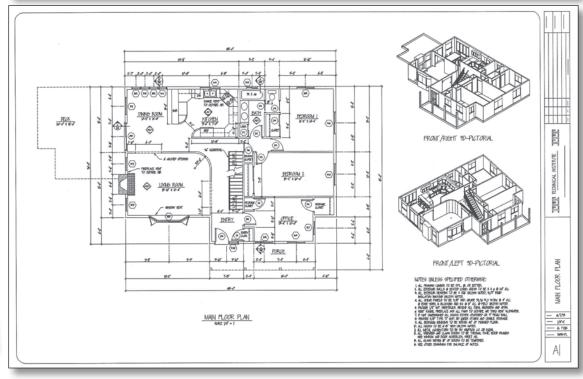
ITT Technical Institute

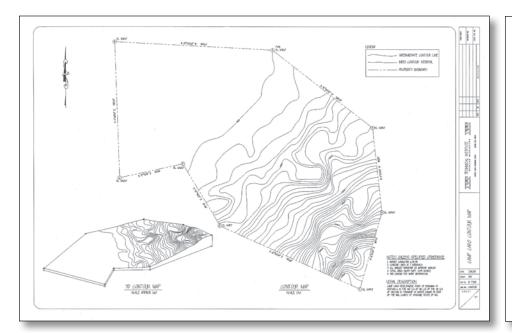
From 1993-1996 I taught Computer Aided Drafting (CAD) at ITT Technical Institute in Spokane, Washington. I mainly taught courses in architectural drafting and technical communications. Some sample AutoCAD drawings of a house that I designed as an example are shown here. Other courses I taught included beginning AutoCAD, applied physics, project management, and civil drafting.

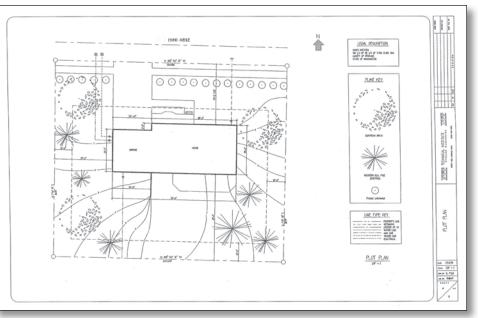
I also reviewed student drawings and projects. In my spare time I designed and published the school newsletter shown below.

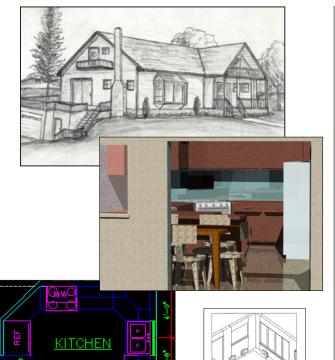




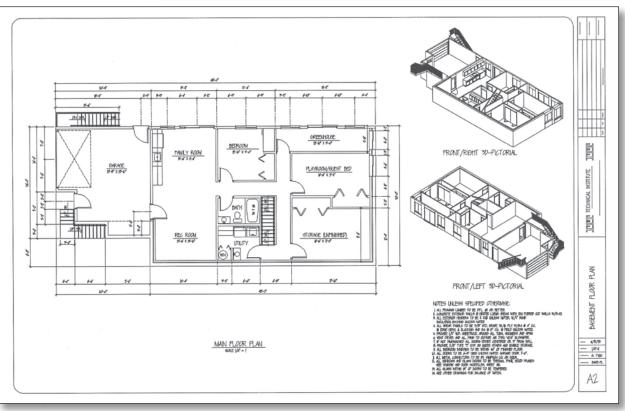








DINING ROOM PICTORIAL



Video Production

In 2007, MAG began a video production program. I was trained as our first editor using *Final Cut Pro*. Working with staff members who included former television reporters, and an Emmy award winning videographer, I assisted in developing public interest videos to play on local cable *Channel 11* stations.

I was the editor for the programs *When the Rubber Meets the Road*, a video about the Valley's rubberized asphalt program; and *CENS*, which described the region's community emergency notification system. Other videos I edited included a program titled *Eleanor's Story*, about a woman's journey from domestic abuse and homelessness to a stable job and home life; and *Never Okay*, a domestic violence PSA. Other contributions included capturing and editing events and meetings, preparing video b-roll, converting movie files, burning DVDs, and creating video web messages. I also provided graphics and titles for programs including *Don't Trash Arizona*, and *Proposition 400 Transportation Update*.

MAG videos can be watched on their YouTube channel.











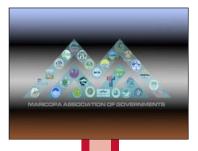
CENS









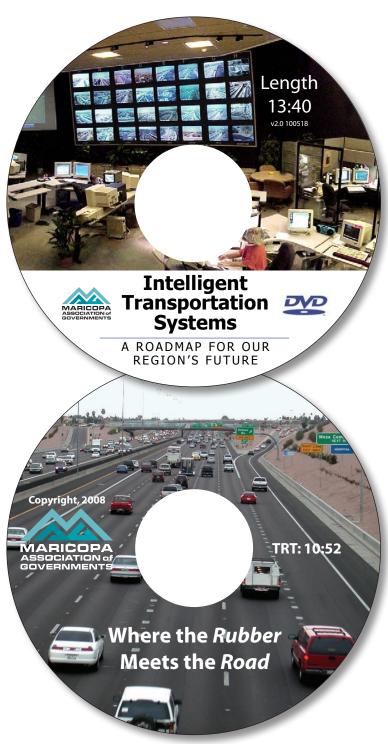






I have also been involved in making videos for *Cosmonauts Sketch Comedy*. The video "Friendship in a Time of Covid" was an official selection of the 2021 Toronto Sketch Comedy Festival.





Photography

Here are a few of my favorite shots I've taken over the years.























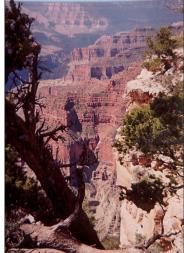








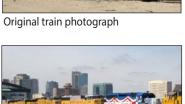


Photo Editing

I've used Photoshop extensively in most of my graphics work. Touching up and improving the color and levels of photos used in newsletters and documents is most common, but I also have designed many other illustrative graphics and composite images.

To the right are a couple stepby-step examples of image editing. The show commuter rail photo-simulations in Phoenix and Tempe to illustrate possible future routes.





Combine with suitable background



Remove train from background



Use this finished simulation or...



Paint away old stripes and logo



Recolor and add new logo



switch to a different background



Original train photograph



Paint away graphics.



Remove train from background



Add train to new background.



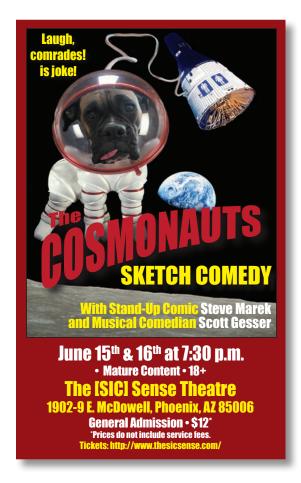
Recolor, add graphics and paint, and touch up background for final image

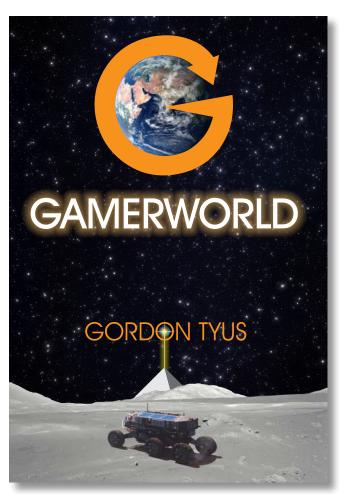
Writing

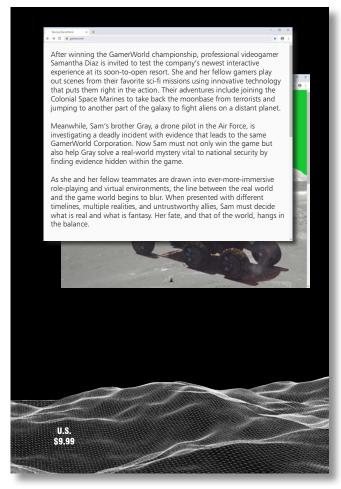
As part of my job for Maricopa Association of Governments, I am involved in technical writing of specifications, and writing for meeting support such as agendas and minutes.

My fiction writing includes short stories, humor, and science fiction. GamerWorld is my debut novel. https://gordontyus.com/writing/

I have been a writer and performer in sketch comedy troupes including *Scratch* and *The Cosmonauts*. (See a poster I designed below.)









Education and Honors

June 1989

June 2007

Education



June 1985 Reardan High School

High School Diploma

- Participated in the Washington State "B" Basketball Tournament
- Graduated Salutatorian



Eastern Washington University, Cheney, Washington

June 1993 Master of Science—Communications

 Research Report: A Comparison of Static and Animated Graphics for Communicative Effectiveness

June 1989 Bachelor of Arts—Graphic Communication, minor Art

Bachelor of Science—Engineering Technology, minor Mathematics

- Completed internships with Willow Springs literary magazine and the Air National Guard
- · Received Outstanding Senior in Technology Award
- Graduated Magna Cum Laude



Arizona School of Real Estate and Business, Scottsdale, Arizona

August 2006 Arizona Real Estate Sales Certification

• Passed the Arizona State licensing exam in October 2006



1989-Present Continuing Education, Phoenix, Arizona

Completed training classes in Final Cut Pro video editing

 Also have attended seminars and completed self-directed learning for Adobe, Microsoft and Autodesk software.

Other Honors and Awards



November 1998 Atari Explorer Magazine: Computer Graphics Gallery Contest Winner
2003-2008 Triathlons and Marathons: Have completed several sprint triathlons and three

2008-2010 full marathons

2009-2010 Marquis Who's Who in America

Marquis Who's Who in the World

See also project awards shown throughout the portfolio.



Eastern Washington University

at Cheney and Spokane

The Board of Crustees of the Kastern Washington University on recommendation of the Faculty and by virtue of the Authority vested in it by Law has conferred upon

Gordon A. Tous

the degree of Master of Science

with all the Rights, Privileges and Honors thereunto appertaining.

Given at Cheney, in the State of Mashington, this eleventh day of June, in the year of our Kord, one thousand nine hundred and ninety-fiere and of the University the one hundred and eleventh.



alped L. Bristein Markett E and

Castern Washington University

at Cheney and Spokane

The Board of Trustees of the Eastern Washington University on recommendation of the Faculty and by virtue of the Authority vested in it by Latu has conferred upon

Gordon A. Tyus

the degree of Bachelor of Science

with all the Rights, Privileges and Honors thereunto apperlaining.

Given at Chency, in the State of Machington, this minth day of



Joe W. Jackson

alexander Dans

Castern Washington University

at Cheney and Spokane

The Board of Trustees of the Kastern Washington University on recommendation of the Jaculty and by virtue of the Authority vested in it by Kafa has conferred upon

Gordon A. Tous

the degree of Bachelor of Arts

with all the Rights, Privileges and Honors thereunto appertaining.

Given at Chency, in the State of Washington, this ninth day of



Ore W. Onestern

asported of the Maderally

Training and Teaching Experience

7/97 to Present Senior Communication Project Manager—Maricopa Association of Governments, Phoenix, Arizona

- Provided lunch training presentations on using Microsoft PowerPoint.
- Assisted other employees individually with presentation and graphics related software questions.
- Prepared presentations for informing the public and regional decision makers about current issues.



9/96 to 6/97

Instructional Tech II, Graphic Design Lab—Spokane Falls Community College, Spokane, Washington

- Assisted students with graphic design computer applications and self-paced tutorials.
- Prepared graphics, instructional materials and tutorials.
- Maintained and upgraded graphic design lab computers and software.

Instructor, Computer Aided Drafting, Interior Design—Spokane Falls Community College, Spokane

• Taught CAD I and CAD II for the Interior Design Program using AutoCAD. Advised students.



9/93 to 9/96

Instructor, Computer Aided Drafting and Design—ITT Technical Institute, Spokane, Washington

- Primarily taught architectural design, computer aided drafting, applied physics, technical communication and project management—both in the classroom and lab.
- Helped maintain computer lab and software, advised students, and prepared instructional materials.
- Received highest overall average on student critiques in 1995.
- Named Employee of the Month for October 1995 and promoted to Lead Instructor in August 1996.



Instructor of Technology, Graphics—*Eastern Washington University*, Department of Technology, Cheney, Washington

• Taught courses as an adjunct faculty member in graphic communication, desktop publishing, offset lithography, color printing processes, drafting and computer graphics.



10/89 to 2/93

Computer Instructor—Community Colleges of Spokane, Spokane, Washington

• Taught part-time adult night courses in word processing, desktop publishing, spread sheet and database applications.



Other

July 2002 to 2007

American Mensa—Volunteer as a certified proctor qualified to administer the Mensa admissions tests. Also served as testing coordinator from 2005-2007.



fordon yus
Creative Design Portfolio

4326 E. Everett Dr. Phoenix, Arizona 85032 602-304-1385 (home) 480-239-7125 (cell) gordont99@yahoo.com